AGRI BUSINESS INCUBATION FOUNDATION IIT KHARAGPUR

Regd. Off.: IIT KHARAGPUR CAMPUS, KHARAGPUR, PASCHIM MEDINIPUR MIDNAPORE, WB 721302 CIN: U85300WB2021NPL243292

विज्ञापन सं./Advertisement No.: R/10/2021 Dated July 16, 2021

Indian Institute of Technology Kharagpur is an Institute of Eminence, is the first and largest in the chain of IITs engaged in teaching, research and development. The National Bank for Agriculture and Rural Development (NABARD) has sponsored establishment of Agri Business Incubation Foundation (ABIF) at IIT Kharagpur which will be a shared, professionally managed, science and technology infrastructure facility. The ABIF, IIT Kharagpur, already run under Section 8 Company under Companies Act, 2013.

The ABIF, IIT Kharagpur invites online applications from the Indian Nationals for the following posts on a purely contractual basis.

SI. No.	Name of the post	No. of Vacancy	Consolidated Pay (per month)
1	Chief Executive Officer	1 (UR)	Rs. 1,20,000/-
2	ABI Manager	1 (UR)	Rs. 60,000/-
3	Finance Manager	1 (UR)	Rs. 60,000/-

The qualification, experience and age limit for the above post is as under:

1. Chief Executive Officer: 01 Post

Consolidated Pay: Rs. 1,20,000/- per month.

Essential Qualification:

- First Class BE/B Tech in Agricultural/Food/Mechanical/Chemical Engineering/Computer Science & Engineering from recognised Universities/Institute of repute with good track record.
- Master's in Business Administration (MBA) or PG Diploma of 02 years duration in Agri Business/ Rural Development/ Operations/ Technology Commercialization from recognised Universities/institute of repute with good track record.

Essential Experience : Minimum 3 years' of working experience in Agri business sector / accelerator program in Level -11 of Pay matrix or equivalent salary.

Desirable : Experience in business mentoring with start up companies and knowledge in Intellectual Property. Good verbal and written communication skills. Strong command in computing, word-processing, data management and internet skills. Analytical skills, Leadership and Team player qualities are desirable.

Maximum age limit: Not exceeding 40 years.

2. ABI Manager/Finance Manager: (01 Post each)

Consolidated Pay: Rs. 60,000/- per month.

Essential Qualification and Experience: M. Tech. in relevant disciplines of Agricultural & Food Engineering / Technology from recognised Universities/Institute of repute with 2 years' experience in Supervisory Level in related field and good track record. OR M Sc in Agriculture/ Horticulture/ Food Technology from recognised Universities/Institute of repute with 3 years' experience in Supervisory Level after M Sc in related field and good track record. OR Masters in Human Resource Management / Financial Management/ Business Management/ Business Administration from recognised Universities/Institute of repute with 2 years' relevant experience in Supervisory Level and good track record.

Desirable: Experience in operations of agri innovation and knowledge management. Good verbal and written communication skills. Strong literacy in computer, MS Office and Internet.

Maximum age limit: Not exceeding 35 years.

General Instructions

- 1. Agri Business Incubation Foundation (ABIF) IIT Kharagpur governed by Section 8 Company under Companies Act, 2013, the terms and conditions of appointment shall be revised accordingly as per the regulations of Section 8 Company applicable for its employees.
 - 2. Age relaxation is applicable those who are working in IIT system.
- The Foundation reserves the right to relax experience in exceptional cases, or in the case of persons already holding analogous positions in a Centrally Funded Technical Institute/University/ Research Institution.
- 4. The Foundation also reserves the right of rejecting any or all the applications without assigning any reasons thereof.
- 5. Candidates applying for more than one post should apply separately for each post.
- 6. Degree as referred above should have been awarded by a recognized University/Institute.
- 7. The candidate applying for any post should ensure that he/she fulfils the eligibility criteria for the post. His/Her admission to any stage of the selection process will be purely provisional subject to confirmation that he/she satisfies the prescribed eligibility criteria.
- 8. Mere eligibility will not vest any right on any candidate for being called for Written/Trade Test/Interview. The decision of the Foundation in all matters will be final. No correspondence will be entertained from the candidates in connection with the process of selection. Canvassing in any manner would entail disqualification of the candidature.
- 9. Persons employed in Government / Semi Government Organizations / Autonomous Bodies should submit their application through proper channel. They may, however, send an advance copy of the application. Those who are unable to process their application through proper channel may submit 'No Objection Certificate (NOC)' from present employer at the time of Written/Trade Test/Interview. However, they should submit an undertaking to that effect. Direct application from such candidates will not be entertained.
- 10. Candidate should submit a certificate from the employer/competent authority that no vigilance/ disciplinary case is either pending or contemplated against him/her.
- 11. The Foundation shall verify the antecedents/documents submitted by the candidate at the time of appointment or during the tenure of the service. In case, it is found that the documents submitted by the candidate are fake or the candidate has clandestine antecedents and has suppressed the said information, his/her service at the Foundation shall be terminated.
- 12. Foundation strives to have a workforce which reflects gender balance. Women candidates are encouraged to apply.
- 13. The Foundation reserves the right to call only the requisite number of candidates for Written/Trade Test/Interview after shortlisting with reference to the candidate's qualification, suitability, experience, etc.
- 14. Incomplete applications or applications without self-attested copies of certificates/ testimonials or received after the last date are liable to be rejected.
- 15. Any dispute with regard to the selection/recruitment process will be subject to Courts having jurisdiction over Kolkata.
- 16. No TA/DA will be paid for appearing in the Selection Process.
- 17. Eligibility of a candidate and satisfaction of any other Short-listing criteria shall be considered as on the last date of the submission of online application i.e. **August 20, 2021**.
- 18. Candidates possessing requisite qualification and experience are required to apply online [http://www.iitkgp.ac.in>> Quick Links >> Non-Teaching Positions] on or before August 20, 2021 and send a signed hardcopy print out of online application along with the self attested certificates/testimonials to "Deputy Registrar (E-III), Indian Institute of Technology Kharagpur-721302, West Bengal, India". The last date for receipt of hard copy of application is August 25, 2021. The envelope should be superscribed with the name of the post applied for.
- 19. NO INTERIM ENQUIRIES WILL BE ENTERTAINED.

If any problem is encountered during online application, please contact through phone: +91-3222-281017/18/19.

निदेशक/Director