



Dr. BHASKAR BHOWMICK

Presently Working:

Assistant Professor at Indian Institute of Technology, Kharagpur, India.

Presently associated with Rajendra Mishra School of Engineering Entrepreneurship (www.see.iitkgp.ac.in) and engaged in teaching and research on Technology Entrepreneurship, Grass-root Innovation, Appropriate Technology, and Sustainability issues. Beyond class-room teaching, engaged in mentoring entrepreneurs, creating infrastructure for entrepreneurship training, and assisting government projects for funding and incubation supports.

<http://www.see.iitkgp.ac.in/team-view/bhaskar-bhowmick/>

Also associated in Teaching at, Vinod Gupta School of Management (VGSOM), IIT Kharagpur, IIM Raipur, XLRI Jamshedpur, IMI Kolkata, Jadavpur University etc.

Society Member:

Strategic management Society (www.strategicmanagement.net)

Academy of Management (www.aom.org)

Editorial Activities:

Member, Sectional Committee, GIAN (MHRD)

Reviewer, Strategic Entrepreneurship Journal (Wiley)

Member, Review Board: Amity Journal of Entrepreneurship (AMITY UNIV)

Member, Editorial Advisory Board: Research Insights (IGI)

Member, Editorial Board: Retail and Marketing Review (UNISA)

Reviewer, Pan IIM Conferences, 2017.

Reviewer Academy of Strategic Management Journal (2019)

Reviewer Journal of Indian Business Research (Emerald) (2019)

Reviewer, E-Entrepreneurship and Innovation (IGI Global)

Article Editor for Sage Open Journal (Sage)

Member, Editor Advisory Board on Competitive Strategies for Academic Entrepreneurship: Commercialization of Research-Based Products.

Member of Advisory Board and Review Committee of the International Strategic Management Conference.

Reviewer Technology Analysis & Strategic Management (Taylor & Francis)

Reviewer, Journal of Asia business Studies (Emerald)

Reviewer, Journal of Cleaner Production (Elsevier)

Research Areas:

Primary focus of research is on understanding and disintegrating environmental developments and identifying strategic responses by the firms, relating to micro-foundations of Capability, with role of leaders in sustaining firms through the learning and unlearning processes. Research area includes *Firm Environment, Strategic Responses, and Dynamic Capabilities*.

The innovation and entrepreneurship research includes the domain of innovation ecosystem in an emerging country context. Present research initiatives include conceptualizing of Environment-Education- Entrepreneurship- Enterprise in emerging country context (5E) model in converging the academia- industry research in dealing with developmental issues.

Thesis Topic:

Discontinuities of Environmental elements, Firm Responses, and Dynamic Capabilities: An Empirical Investigation of Interrelationships in Select Indian Manufacturing Sectors.

Academic Qualification:

Fellow in Management (PhD), Indian **Institute of Management, Ahmedabad** (2012); Program for Development of Strategic Skills, **Indian Institute of Management, Calcutta** (2006); MBA, **University of Burdwan** (1992); B.Sc. Physics, **University of Calcutta** (1989).

Industry Exposure:

Worked in Sales and Marketing Departments in Different Indian Multinationals (Threads India Limited, **Lohia Group; Parle Products Limited; Parrys Confectionery Limited**; Ultima Search, **United Phosphorus Limited**; having an **industry experience of 13 years.**

Honors:

- Honored as eminent panelist in India Finland- Innovation Symposium at New Delhi organized by FINNODE and Fins Embassy in India, on 27th September, 2011
<http://www.finnode.fi/innovationindiam>
http://www.finnode.fi/en/india/news/events/events/?entryid_320=34&seq_320=
- Honored as eminent Jury in India Innovation Initiative- I3 an initiative by Department of Science and Technology, Government of India, co-organized by Confederation of Indian Industries (CII) on 4th November, 2011 at IIT Kharagpur.
- Honored as eminent panelist in monitoring committee for entrepreneurial projects funded by West Bengal Venture Capital Limited, organized by WBVCL at IIT Kharagpur.
- Awarded with Best Paper by Emerald: Developing New Market Uncertainty Scale for Indian Start-ups, Susmita Ghosh and Bhaskar Bhowmick, 2nd International conference on Business Analytics and Intelligence (ICBAI, 2014),18-20 Dec,2014.

Project

- **Project Title:** Techno Entrepreneurial Leadership: Success, Sustenance and Succession Issues in Indian MSMEs. Principal Investigator: Sponsor: ISIRD, SRIC IIT Kharagpur.
- **Project Title:** Prime Minister Yuva Yojana. Position: Principal Investigator: Sponsor: Ministry of Skill Development and Entrepreneurship, Govt. of India.

- **Project Title:** Technology Innovation and Development of Entrepreneurs (TIDE).
Position:Co-Principal Investigator. Sponsor: Department of Electronics and Information Technology, Govt. of India.

Journal Publication

1. Dixit M. R.and Bhowmick B. (2009). Strategic Alliance in Emerging Markets: An Organizing Framework. International Journal of Knowledge, Culture and Change in Organizations. <http://ijm.cgpublisher.com/product/pub.28/prod.947>
2. Bhowmick B.and Mishra M. (2009). Nexus Pharmaceuticals’ Teaching Case on diversification Strategies. IIM, Ahmedabad case unit. Case No. BP0326. http://www.iimahd.ernet.in/iima-cases/cases-list.html&author_id=2270
3. Dixit M.R.and Bhowmick B. (2010). Discontinuity, Firm Response, and Dynamic capability. In working paper publication unit at Indian Institute of Management of Ahmedabad having location number W. P. No. 2010-08-03. http://www.iimahd.ernet.in/web/iima/rnpworkingpaper?p_p_id=WorkingPapers_WAR_Portal&p_p_lifecycle=1&p_p_state=normal&p_p_mode=view&p_p_col_id=column-3&p_p_col_count=1&&SkipAccessChecking=true&RnpID=9902
4. Dixit M.R. and Bhowmick B. (2011). Discontinuities in the Environment, Firm Response, and Dynamic Capabilities. Vikalpa, 36(2). [Scopus, 0.60] http://www.vikalpa.com/article/article_browse.php?volume_id=172
5. Saurav, P., Bhowmick, B., Amrita, & Biswas, D. (2012). Development Impact Analysis of ICT Enabled Scalable Health Care Model in BRICS Economies. Technology Innovation and Management Review Journal. <http://timreview.ca/issue/2012/june>
6. Dixit M.R. and Bhowmick B. (2013). Tata Steel: 2010, A case on Leadership and succession. IIMA Cases BP-0356. <http://cases.iimahd.ernet.in/index.php/tata-sons-limited-2010.html>
7. Ghosh S. and Bhowmick B. (2014). Developing and Evaluating a New Scale for Product Positioning Uncertainty in India. International Journal Scientific and Engineering Research, Vol. 5(1). <http://www.ijser.org/onlineResearchPaperViewer.aspx?Developing-and-Evaluating-a-New-Scale-for-Product-Positioning.pdf>
8. Ghosh, S. and Bhowmick, B. (2014). Perceived Environmental Uncertainty for Start-ups: A Note on Entrepreneurship Research in Indian Perspective. Technology Innovation and Management Review 4(8). <http://timreview.ca/article/820>
9. Ghosh, S. and Bhowmick, B. (2014). Uncertainties in Entrepreneurship Climate (2014) A Study on Start-ups in India. Procedia - Social and Behavioral Sciences, Elsevier, 150 (014) 46 – 55. <http://www.sciencedirect.com/science/article/pii/S1877042814050551>
10. Singh, A. and Bhowmick, B. (2015). Rural Community Development: Innovation in Process, International Journal of Rural Studies, 22 (1), 6-16.
11. Singh. S. and Bhowmick, B. (2015). Network of Networks: A Systematic Review of Literature Constructing Rural Development. Journal of Agriculture Economics and Rural Development, 3(2):41-53.

- <http://manuscript.sciknow.org/uploads/jaerd/pub/jaerd-1409681109.pdf>
12. Ghosh, S. and Bhowmick, B. (2015). Mind Your Product-Market Strategy on Selecting Marketing Inputs: An Uncertainty Approach in Indian Context. *International Journal of Social, Behavioral, Educational, Economic and Management Engineering*, 9(5), 1701-1717.
 13. Singh, S. and Bhowmick, B. (2015). An Exploratory Study for Conceptualization of Rural Innovation in Indian Context. *Procedia- Social and Behavioral Sciences*, Elsevier, 207, 807 – 815.
 14. Singh, S. and Bhowmick, B. (2015). A study on Evaluating Factors of Community Innovation in Rural Indian Context. *Proceedings of 11th Biennial Conference on Entrepreneurship*, Bookwell I, 401-409.
 15. Chandra, P., Bhattacharya, T., Bhowmick, B. (2015). Do Knowledge Deficiency Factors Steer Agricultural Extension? Institutional Evidence from Red Lateritic Zone in India. *International Journal of Tropical Agriculture (IJTA)*, 33(4), 3025-3029. [**Scopus, 3.41**]
 16. Chandra, P., Bhattacharjee, T. and Bhowmick, B. (2016). Does technology transfer training concern for agriculture output in India? A critical study on a lateritic zone in West Bengal. *Journal of Agribusiness in Developing and Emerging Economies* [**Scopus**].
 17. Singh, S. and Bhowmick, B. (2016). Innovation Network for Entrepreneurship Development in Rural Indian Context: Exploratory Factor Analysis. *International Journal of Innovation and Technology Management*, 13(4), 1-20[**Scopus**].
<http://www.worldscientific.com/doi/abs/10.1142/S0219877016500164>
 18. Singh, S. and Bhowmick, B. (2016). An Exploratory Study on Technological Innovation for Entrepreneurship Development in Rural-Non-Farm Sector in India, (Emerald), *Journal of Enterprising Communities: People and Places in the Global Economy*, 12(3)[**Scopus**].
 19. Singh, A. and Bhowmick, B. (2017). An Exploratory Study on Technological Innovation for Entrepreneurship Development in Rural-Non-Farm Sector in India. (Emerald), *Journal of Enterprising Communities: People and Places in the Global Economy* 12 (3).
 20. Patnaik, J., & Bhowmick, B. (2018). Revisiting appropriate technology with changing socio-technical landscape in emerging countries. *Technology in Society*. (DOI-10.1016/j.techsoc.2018.11.004) [**Elsevier, SCIE, 1.67**]
 21. Patnaik, J., & Bhowmick, B. (2018, December). Appropriate Technology and Management for Sustainability. In 2018 IEEE International Conference on Industrial Engineering and Engineering Management (IEEM) (pp. 1289-1292) (DOI: 10.1109/IEEM.2018.8607424)
 22. Pattnaik, J. & Bhowmick, B. (2018). Appropriate Technology: Revisiting the Movement in Developing Countries for Sustainability. *International Scholarly and Scientific Research & Innovation* Vol:12, No:3, 246-250. [0.37]
 23. Singh, S., Sindhav, B., Eesley, D., and Bhowmick, B. (2018): Investigating the role of ICT intervention in grassroots innovation using structural equation modeling approach. *Sadhana*, 43(7), 1-14. [**Springer, SCImago 0.465**]
<https://link.springer.com/article/10.1007/s12046-018-0909-8>

24. Singh, S., Sindhav, B., Eesley, D., and Bhowmick, B. (2019): Grassroots innovation and entrepreneurial success: Is entrepreneurial orientation a missing link? *Technological Forecasting and Social Change* [Elsevier. ScImago 3.13].
<https://www.sciencedirect.com/science/article/pii/S0040162517315457?via%3Dihub>
25. Singh, A., Maiyar. L., and Bhowmick, B. (2019). Assessing the Appropriate Grassroots Technological Innovation for Sustainable Development. *Technology Analysis & Strategic Management*. [Taylor & Francis. ScImago 1.739].
<https://www.tandfonline.com/doi/full/10.1080/09537325.2019.1646420?scroll=top&needAccess=true>
26. Singh, S., and Bhowmick, B. (2019): Determinants of Grassroots Innovation: An empirical study in the Indian Context, *Innovation: Organization and Management journal*, 21(4).(DOI: 10.1080/14479338.2019.1685887) [Taylor & Francis. ScImago 1.739]

Book Chapters

1. Biswas, D., and Bhowmick, B. (2012). Creating and Managing an Innovation Ecosystem, (in) *Academic Entrepreneurship and Technological Innovation: A Business Management Perspective*, IGI-Global Publication. <http://www.igi-global.com/book/academic-entrepreneurship-technological-innovation/66391>.
2. Singh, S. and Bhowmick, B. (2015). A study on Evaluating Factors of Community Innovation in Rural Indian Context by Eleventh Biennial Conference on Entrepreneurship, Bookwell, Vol. I (401-409), (2015).
3. Ghosh, S. and Bhowmick, B. (2015). Academic Entrepreneurship in Emerging Economy Context. *Competitive Strategies for Academic Entrepreneurship: Commercialization of Research-Based Products*, 29-50. IGI Global, USA. <http://www.igi-global.com/book/competitive-strategies-academic-entrepreneurship/124015>
4. Chandra, P., Bhattacharjee, T. and Bhowmick, B. (2016). Perspective of Precision Agricultural Technology in Lateritic Zones of West Bengal: Role of KVKs and Farmers' Clubs. Section II: Natural Resource Engineering and Management, *Precision Farming and Resource Management*. Excel India Publishers, New Delhi, India, pp. 177-194.
5. Chandra, P., Bhattacharjee, T. and Bhowmick, B. (2017). Is It Crucial to Upgrade the Extension System for Capacity Development of Farmers? Learning from Dry-Lateritic Zone in India. Chapter 26, *Agricultural Extension: Techniques and Applications*. Biotech Books, New Delhi, India, pp. 217-228.
6. Bhowmick, B. and Ghosh, S. (2017). Innovation and Commercial Orientation: A Case of Premier Technology Institution in India. In Book, *Handbook of Research on Technology-Centric Strategies for Higher Education Administration*. Purnendu Tripathi and Siran Mukerji. Chapter, 16 (pp. 275-294). <http://www.igi-global.com/book/handbook-research-technology-centric-strategies/176902>.
7. Singh, S. and Bhowmick, B. (2017). Research on Rural Innovation in India: Evaluating Factors of Micro-finance Innovation by Innovative Management Solutions for Competitive Advantages, *Indian Publication House*. New Delhi, 74-87.
8. Bhowmick, B., & Sahoo, R. (2019). *Academic Entrepreneurship and Its Challenges: A Re-Look into Indian Technology University Context–Role of Indian Technological Universities in*

Academic Entrepreneurship. In *Handbook of Research on Challenges and Opportunities in Launching a Technology-Driven International University* (pp. 321-337). IGI Global.

Conference Papers

1. Amrita, Bhowmick, B. and Biswas, D. (2011). Determining Social Media Components for Scalable Healthcare, December 13th -15th EBRF 2011,Finland. https://www.dropbox.com/s/0xx566ipae0lhwf/EBRF_2011_Proceedings_1.pdf
2. Kumar, S., Amrita., Bhowmick B. and Biswas D. (2011). Architecture of Tertiary Healthcare Delivery Model for Sub-Urban/Rural India. IEEE Global Humanitarian Technology Conference (GHTC), 30th October- 1st November, Seattle, Washington USA. (http://ieeexplore.ieee.org/xpls/abs_all.jsp?arnumber=6103639&tag=1)
3. Saurabh, P., Bhowmick, B. and Biswas, D. (2011). Developmental Impact Analysis of ICT Enabled Scalable Health Care Model in BRICS Economies, December 13th -15th EBRF 2011, Finland. https://www.dropbox.com/s/0xx566ipae0lhwf/EBRF_2011_Proceedings_1.pdf
4. Kumar, S., Bhowmick, B. and Biswas, D. (2011). Innovation and Value-co-Creation Through Structured Incubation Network, EBRF Conference, December 14-15, 2011, Aalto University, Finland. <http://herkules.oulu.fi/isbn9789514298653/isbn9789514298653.pdf>
5. Ghosh, S., Bhowmick, B., and Biswas, D.(2011). Technology Adaptation in Accessible Health Care: Conceptualizing System Architecture in Emerging Market Context. December 14-15, EBRF 2011,Alto University, Finland. https://www.dropbox.com/s/0xx566ipae0lhwf/EBRF_2011_Proceedings_1.pdf
6. Ghosh, S., Singh, S.,Amrita, Kumar, S.,Bhowmick, B., and Biswas, D. (2011). Strategic Impact of Telemedicine for a Scalable Health Delivery Model”, Strategic Impact of Telemedicine for Scalable Health Delivery Model, EuroMot, Temper, Finland.
7. Kumar, S., Amrita, Bhowmick, B., and Biswas, D. (2012). Building network model of co-incubation: Role of business architecture and business intelligence, Knowledge Globalization Conference January 5-7, FLAME Pune, India. http://www.kglobal.org/files/Updated-Pune_Proceedings-2012-3.pdf
8. Ghosh, S., Singh, S., Bhowmick, B., and Biswas, D. (2012). Incubation and Technology Adaptation for Growth of Firm. Knowledge Globalization Conference, January 5-7, , FLAME Pune, India. http://www.kglobal.org/files/Updated-Pune_Proceedings-2012-3.pdf
9. Singh, S. and Bhowmick B. (2014). An Exploratory Study for Conceptualization of Rural Innovation in Indian Context. 11th International Strategic Management Conference, June 19-21, Viena, Austria, Proceedings.
10. Ghosh, S. and Bhowmick, B. (2014). Uncertainties in Entrepreneurship Climate: A Study on Start-ups in India. 10th International Strategic Management Conference, June 19-21, Rome, Italy, Proceedings
11. Ghosh, S. and Bhowmick, B. (2014). Technological Uncertainty : Exploring Factors in Indian Start-ups. IEEE Global Humanitarian Technology Conference, October 10-13, California, USA. http://ieeexplore.ieee.org/xpl/login.jsp?tp=&arnumber=6970317&url=http%3A%2F%2Fieeexplore.ieee.org%2Fxppls%2Fabs_all.jsp%3Farnumber%3D6970317

12. Ghosh, S. and Bhowmick, B. (2014). Product-Market Strategy Uncertainty for Start-Ups in Indian Market. 26th International Business Research Conference, April 7-8, Imperial College, London.
13. Ghosh, S. and Bhowmick, B. (2014). Identifying Product Positioning Uncertainty Factors for Start-Ups in Indian Market. Advances in Business-Related Scientific research Conference, March 26-28, Venice, Italy
14. Ghosh, S. and Bhowmick, B. (2014). Identifying factors for Market Uncertainty: an Empirical Study for Start-ups in India. 5th Asia-Pacific Business Research Conference, 17 – 18 February, Kuala Lumpur, Malaysia
15. Ghosh, S. and Bhowmick, B. (2014). Social-Self-Identity Factors: Exploration towards a New Scale Evaluation. Advances in Business-Related Scientific research Conference March 26-28, Venice, Italy
16. Ghosh, S. and Bhowmick, B. (2014). Developing and Testing New Market Uncertainty Scale for Indian start-ups. ISIS-Paris International Multidisciplinary Academic Conference, Institute of Strategic and International Studies, May 11th – 13 2014, Paris
17. Ghosh, S. and Bhowmick, B. (2014). Smart Healthcare Delivery System: An Innovation in Rural West Bengal. Exploria 30th January, MIT-SOM, Pune, [ISSN 0976-8262]
18. Ghosh, S. and Bhowmick, B. (2014). Measuring Social-self-identity Uncertainty in Indian Start-ups. The Fourteenth International Conference on Knowledge, Culture, and Change in Organizations, Saïd Business School, University of Oxford, Oxford, United Kingdom.
19. Ghosh, S. and Bhowmick, B. (2014) Developing New Market Uncertainty Scale for Indian Start-ups, 2nd International conference on Business Analytics and Intelligence 18-20 Dec, ICBAI, 2014.
20. Ghosh, S. and Bhowmick, B. (2015). Sensing Uncertainties in Internal Environment: A Study on Start-ups in India, 35th Annual International conference , Strategic Management Society, USA.
21. Ghosh, S. and Bhowmick, B. (2015). Sensing Uncertainties in Internal Environment: A Study on Start-ups in India. Strategic Management Society Conference on Entrepreneurship in emerging markets, Denver, Proceedings
22. Singh, S. and Bhowmick, B. (2015). Research on Rural Innovation in India: Evaluating Factors of Microfinance Innovation. 8th ISDSI International Conference, Pune, Mharashtra, India.
23. Singh, S. and Bhowmick, B. (2015). A study for conceptualization of technological innovation in rural Indian context. Third International Conference on Innovation and Creativity at Grassroots, IIM Ahmedabad, (2015)
24. Singh, S and Bhowmick, B. (2015) A study on Evaluating Factors of Community Innovation in Rural Indian Context, Eleventh Biennial Conference on Entrepreneurship, EDI, Ahemdabad.
25. Singh, S. and Bhowmick, B. (2015). An Exploratory Study for Conceptualization of Rural Innovation in Indian Context. 11th International Strategic Management Conference, Vienna, Austria.
26. Chandra, P., Bhattacharjee, T. and Bhowmick, B. (2015). Role of Non-formal Educational Leadership in Technology Transfer for Agrarian Community in the

- Economically Challenged Area in Jungalmahal. National Seminar on Educational Leadership, June 01-03, 2015, Centre for Educational Technology (CET), IIT Kharagpur.
27. Chandra, P., Bhattacharjee, T., Bhowmick and Sen, R.K. (2016). Technology Transfer for Resource-Constrained Farming Communities: Perspective and Future Direction. IEEE GHTC, October 13-16. Seattle, Washington, USA,
 28. Chandra, P., Bhattacharjee, T. and Bhowmick, B. (2016). Mobile Technology: An Activating Tool for Capacity Development of Agricultural Supply Chain in India. International Conference on E-Business and Supply Chain Competitiveness (EBSCC 2016), February 12-14, Department of Industrial & Systems Engineering, IIT Kharagpur; IIT Kharagpur.
 29. Chandra, P., Bhattacharjee, T. and Bhowmick, B. (2016). Does technology transfer training really a concern for agriculture output in India? A critical study on dry lateritic zone in West Bengal. International Conference on Agribusiness in Emerging Economies (ICAEF), January 06-07, Institute of Rural Management Anand (IRMA), Gujarat, India.
 30. Singh, Sonal, Bhaskar Bhowmick, Dale Eesley, and Birud Sindhav (2017), "The Role of Marketing Innovation as a mediator in the relationship between Grassroots Innovation (GRI) and Entrepreneurship Development," International Conference on Management Practices and Research (ICMPR), Apeejay School of Management, New Delhi, July 21, 2017.
 31. Singh, Sonal, Dale Eesley, Bhaskar Bhowmick, and Birud Sindhav (2017), "Impact of Grassroots Innovation on Entrepreneurial Orientation in Indian Context" 58th Meeting of the Mountain Plains Business Conference, University of Nebraska at Omaha, September 8-9. 2017.
 32. Singh, S. and Bhowmick, B. (2017). Community Collaboration: Roles as its Implication in Grassroots Innovation Strategy. Strategic management Society Conference, Costa Rica, USA. 14-16 December, 2017.
 33. Patnaik, J., & Bhowmick, B. (2019). Innovation Management in a Constraint Environment: Challenges in the Age of Sustainability. The European Proceedings of Social and Behavioral Sciences (EpSBS), 10, 101-112. doi: <https://doi.org/10.15405/epsbs.2019.10.02.10>. ISSN: 2357-1330.
 34. J. Patnaik and B. Bhowmick (2019), "Practice of Innovation Management Enabling Technology Adoption and Diffusion at the Grassroots". IEEE TEMS International Symposium on Innovation and Entrepreneurship (ISIE), Hangzhou, China.

Conference Participation:

- Presented paper in International Conference on Knowledge, Culture and Change in Organizations, on August 2008, at Cambridge University, UK.
http://ijm.cgpublisher.com/products_index
- Organized and actively participated in Doctoral Consortium, January 2008 at IIMA.
- Presented Research Proposal Paper in Doctoral Consortium of Strategic Management Society Conference, on December 2008, at ISB Hyderabad (India).
- Presented Research Proposal Paper in Doctoral Consortium at BPS Division of Academy of Management Conference on August, 2009 at Chicago.

References:

- Prof. M R Dixit. Indian Institute of Management, Ahmedabad. Vastrapur, Ahmedabad 380015. Phone: +91-79-66324808; Email: dixit@iimahd.ernet.in
- Prof. N Venkiteswaran. Indian Institute of Management, Ahmedabad. Vastrapur, Ahmedabad 380015. Phone: +91-79-66324873; Email: venkites@iimahd.ernet.in
- Prof. P Khokle. Indian Institute of Management, Ahmedabad. Vastrapur, Ahmedabad 380015. Phone: +91-79-66324919; Email: khokle@iimahd.ernet.in
- Mr. D. J. Yadav. CEO, Arvind Accel Limited. Naroda Roda Ahmedabad. 380015 Phone: +91-79-22208000; Email: dinesh.yadav@arvind.in
- Mr. Bimalendra Jha. Vice President (Long Products), Tata Steel Limited. Jamshedpur. Jharkhand. Phone: +91-657-2431152; Email: bjha@tatasteel.com
- Ashoke Maitra. President (Operations). Syntex Industries Limited. Textile Division. Kalol. 382721. Phone: +91-2764-253000; Email: bvm@syntex.co.in