

1. POST applied for: **Professor****Area(s) of specialization: Managerial Communication**Feminist Narratology, **Soft Skills**

Subaltern Writing of South Asia

Introduction to Yoga &amp; Meditation

**Technical Writing, Gender Studies****2. Personal Data:**

2. Personal Data:															
Date of Birth						Place of Birth						Nationality: Indian			
Day		Month		Year		Town		District		State					
1	3	1	2	1	9	6	6	Lucknow		Lucknow		UP		Category: General	

**3. Mailing Address:**

Seema Singh

Flat no. B-233, Block IV, Kaju Bagan

IIT Kharagpur, Kharagpur

Paschimi Medinipur, West Bengal, India - 721302

Dial: +91-03222- 283698 (O) / 283699 (R)

Cell: +91 -94340- 22621

Email: [seema1308@gmail.com](mailto:seema1308@gmail.com)**Permanent Address:**

c/o Reena Singh

Flat No. 201, B - 4 Wing

Highland Park, Jai Shastri Nagar

Mulund West, Mumbai - 400082

Maharashtra, India

Dial: +91-22-25919985 / 67983307

Email: [guddi1959@yahoo.co.in](mailto:guddi1959@yahoo.co.in)**4. Salary Details (of present position)**

Scale of pay	Pay in Payband & Pay Level	Total DA	Allowances	Gross Pay (without Deductions)	Time required to join if selected	Minimum Basic Salary acceptable
37400 - 9000 - 67000 / = INR p.m.	1,87,700 / = INR p.m. & 13A2	31909 / = INR p.m.	DA & other allowances as per GOI rules	225321 / = INR p.m.	Can join at an early date	As per rules & my Work Ex.

**5. Work Experience**

University / Organization	Designation	From	To	Total Period	Nature of Experience
Department of HSS IIT Kharagpur Kharagpur, West Bengal India - 721302	Associate Professor	2 <sup>nd</sup> Aug. 2013	Till date	05 years + & continuing as on date	Teaching, Research, & Soft Skills Training
Department of HSS IIT Kharagpur Kharagpur, West Bengal India - 721302	Assistant Professor	17 <sup>th</sup> Dec. 2003	1 <sup>st</sup> Aug. 2013	09 Years & 07mths. (approx)	Teaching, Research, & Soft Skills Training
English & Foreign Languages University (EFLU) Regional Center Lucknow Moti Mahal Campus 2, Rana Pratap Marg Lucknow - 226001	Guest Faculty	Aug. 2003	Dec. 2003	One Semester (approx)	Teaching
Sherubtse College Royal University of Bhutan Kanglung, Trashigang District Bhutan (East) Via: Rangia, Assam	Senior Lecturer	4 <sup>th</sup> June 1996	July 2003	07 Years +	Teaching & Communication Skills Training

<b>Mahila Maha Vidyalaya Banaras Hindu University Varanasi - 221005</b>	Junior Research Fellow	March 1996	May 1996	<b>03 months</b>	Teaching
<b>Jagatpur PG Degree College Varanasi (Affiliated VBS Purvanchal University, Jaunpur)</b>	Lecturer (Ad Hoc)	1 <sup>st</sup> Dec. 1993	25 <sup>th</sup> Feb. 1994	<b>03 months (approx)</b>	Teaching

<b>6. Publications</b>		<b>Refer Annexure – I for complete details</b>	
		Number completed	Number under review
a. Publications in Refereed Journals		<b>24 (International) + 15 (National)</b>	<b>01</b>
b. Publications from Proceedings of Seminars / Conferences		<b>17 (International) + 11 (National)</b>	<b>01</b>
c. Books & Monographs		<b>02</b>	<b>02</b>
d. Patent / Copyright obtained / Filed		None	None
<b>7. Research Guidance</b>	<b><u>Titles of Ph.D. Theses Supervised (Degrees awarded):</u></b> 1. Writing/Righting Lives: Testimonial Life Writing, South Asian Subaltern Woman, and Making of the “Human” Subject (2019) 2. Interrogating Borders and Re-placing the Displaced: Narratives of East Bengal Partition Refugees in Talbagicha (2013) 3. Quest for Selfhood in Select Contemporary Indian English Women’s Fiction: A Study Through Feminist Narratology (2012) 4. Impact of Managerial Communication on Employee Attitudes and Behaviours (2012) <b><u>Titles of M.Tech. Theses guided (Degrees Awarded):</u></b> 1. Evaluating the Effectiveness of Training Programmes: A Study with reference to OB Attributes at the Training Academy, TVS Sons, Madurai (R Balasubramanian, 2008). 2. Evaluating the Effectiveness of Training Programmes at TATA Bearings, Kharagpur (Suratha Sundar Behera, 2005)		
		Number completed	Number under review
a. Guidance at Doctoral level	<b>04 (02 Joint guidance + 02 Sole guidance)</b>		<b>02 (Sole guidance)</b>
b. Guidance at Masters level	<b>02 (Sole guidance)</b>		None

#### **8. Sponsored Research & Consultancy undertaken:**

**Principal Investigator** of Institute Sponsored Innovative Research and Development (ISIRD) Project on **Setting Up of Community Radio at IIT Kharagpur (Project Code: SCR)** sponsored by the Sponsored Research & Industrial Consultancy (SRIC), IIT Kharagpur. While the Registrar, IIT Kharagpur, has applied to the Ministry of Information and Broadcasting (MIB) for the License to start the Community Radio Station, **UG students of the Amateur Radio Club (NSS Students’ Wing) have set up a 4 Watts FM Radio Stn. in the Microwave Measurement Lab, E & ECE Department of IIT Kharagpur.** Recording of Audio Programmes in and for the local Kharagpur community is actively continuing.

#### **9. MDPs / Workshops conducted / Training Programmes administered & pending:**

- **17 completed & 03 pending** (Refer Annexure II for complete details)

<b>10. Academic &amp; Professional Awards / Honors:</b>
a. <b>Mother Teresa Bharat Ratna Gold Medal Award - 2017, Global Economic Progress &amp; Research Association (GEPR), New Delhi</b>
b. <b>Human Rights Promotion Award - 2001, Indian Institute of Human Rights (IIHR), New Delhi</b>
c. <b>UGC - JRF &amp; NET - December 1995, National Eligibility for Lectureship, University Grants Commission, New Delhi - The 1<sup>st</sup> Research Scholar in the Deptt. of English (BHU) to have cracked the UGC - JRF &amp; NET</b>
d. <b>Research Scholarship Test - September 1994, Banaras Hindu University, Varanasi</b>
e. <b>Slate Level Eligibility Test - September 1993, SLET - Rajasthan</b>

## 11. Teaching Interests (Subjects taught / teaching)

### Under Graduate level:

Subsidiary Drama	BA Part II Paper IV, Mahila Maha Vidyalaya, BHU, Varanasi
Compulsory English	BSc Part I, Mahila Maha Vidyalaya, BHU, Varanasi
Compulsory English	BSc Part II, Mahila Maha Vidyalaya, BHU, Varanasi
The Novel in the 18 <sup>th</sup> & 19 <sup>th</sup> Centuries (Paper I)	BA English (Honors), Part I (Old Course - OC), RUB
Poetry from Chaucer to Milton (Paper III)	BA English (H) Part II (OC), Royal University of Bhutan (RUB)
Renaissance Drama (Paper IV)	BA English (H) Part II (OC), Royal University of Bhutan
Eighteenth Century Literature (Paper V)	BA English (H) Part II (OC), Royal University of Bhutan
Romantic & Victorian Poetry (Paper VI)	BA Eng (H), Part III (OC), Royal University of Bhutan
Modern Literature I: Fiction & Criticism (Paper VII)	BA Eng (H), Part III (OC), Royal University of Bhutan
Paper 6: English Literature III	BA Eng (H), Part III (New Course), Royal University of Bhutan
English for Students of Science	BSc (General), 1 <sup>st</sup> Year, Royal University of Bhutan
English for Students of Commerce	BCom (H), 1 <sup>st</sup> Year, Royal University of Bhutan
English for Students of Hum. & Soc. Sciences	BA Geog (H) & BA Eco (H), 1 <sup>st</sup> Year, RUB
<b>English for Communication - HS 13001</b>	B Tech Core Course, 1 <sup>st</sup> Year, Both Semesters, IIT Kharagpur
<b>Communication Skills - HS 30046</b>	<b>BTech Free Elective, Both Semesters, IIT Kharagpur</b>
<b>Speaking &amp; Presentations - HS 30076</b>	<b>BTech Free Elective, Both Semesters, IIT Kharagpur</b>
Preparatory English - HS 10001	Pre - BTech, Both Semesters, IIT Kharagpur
Extra-Academic Activity(EAA), NSS (Amateur Radio Club)	BTech, Both Semesters, IIT Kharagpur (2004 till 2007)
Extra-Academic Activity (EAA), NSO (Program Officer, Unit I, July 2016-June 2018 )	BTech, Both Semesters, IIT Kharagpur

### Post Graduate level:

Modern Literature	MA English, 3 <sup>rd</sup> Semester , EFLU, Regional Center, Lucknow
From Dickens to Hardy	"
From Blake to Byron	"
Interpretation of Literature & Criticism	"
Practice Teaching	"
<b>Seminar I - HS 69001</b>	<b>MTech (HRDM), Autumn Semester, IIT Kharagpur</b>
<b>Seminar II - HS 69002</b>	<b>MTech (HRDM), Spring Semester, IIT Kharagpur</b>
<b>Effective Communication Lab - HS 69006</b>	<b>MTech (HRDM), Spring Semester, IIT Kharagpur</b>
<b>Oral Business Communication - HS 60037</b>	<b>MBM, 1<sup>st</sup> year, Autumn Semester, VGSOM, IIT Kharagpur</b>
<b>Written Business Communication - HS 60060</b>	<b>MBM, 1<sup>st</sup> year, Spring Semester, VGSOM, IIT Kharagpur</b>
<b>Written &amp; Oral Communication - BM 50007</b>	<b>PGDBA, 1<sup>st</sup> year, Autumn Semester, VGSOM, IIT Kharagpur, Off Campus PGDBA program of VGSOM, IIT Kharagpur</b>
English Romantic Poets - HU 612	Research Scholars (English), Dept. of HSS, IIT Kharagpur
History of English Literature - HU 613	"
History of Thought - HS 70001	"
History of American Literature - HS 70002	"
Post-colonial Texts & Theory - HS 70005	"
Principles of Literary Criticism - HS 70006	"
Literatures in English - HS 70007	"
English for Formal Purposes - HS 51646	PhD, Free Elective, Both Semesters, IIT Kharagpur
English for Technical Writing - HS 63002	PhD & MS, Core Course, Both Semesters, IIT Kharagpur
<b>Business Communication - HS 69013</b>	<b>Masters in HRM, First Semester, HSS, IIT Kharagpur</b>

## 12. Course Packages developed & in progress:

- *Communication Skills Programme* for students of BCom (Honors), Royal University of Bhutan
- PG Level Compulsory Course *Technical Writing: Principles & Processes* (HS 63002), IIT KGP
- Four Video Lectures on **Communication Skills** recorded at NITTTR Kolkata, telecast on Gyan Darshan-I Channel
- Three Courses on **Soft Skills** have been empanelled under the **Indian Technical & Economic Cooperation (ITEC) Scheme** administered by the **Ministry of External Affairs, Government of India**, for International Training Programmes
- On specific recommendation of the Research Programme Evaluation Committee, IIT Kharagpur, my PG Level Elective Course **HS 63002 – Technical Writing: Principles & Processes**, was made a Compulsory Course (for all research scholars and MS students) by the Senate in December 2007, renamed as **English for Technical Writing (HS 63002)**

## 13. Educational Qualifications: **TWO Gold Medals in Academic career**

Degree / Examination	University / Institution	Year	Specialization	Division / Class	% of Marks	Rank in Board / University
PhD (English)	Banaras Hindu University, Varanasi	1998	English			
M Phil (English)	Banaras Hindu University, Varanasi	1993	English	I	68.6	University Gold Medalist
MA (English)	Jadavpur University, Kolkata	1991	English	II	55.6	5th rank
BA Honors (English)	University of Burdwan, Burdwan	1989	English	II	55.0	University Gold Medalist
Higher Secondary	Council of Higher Secondary Education, West Bengal	1986	Science	II	51.9	
ICSE	Council for the ISC Exams, New Delhi	1984		I	79.8	

PhD Thesis on *The Fiction of Alice Walker: A Study of Black Images*

MPhil Dissertation on *Treatment of Black Experience in Ellison's Fiction: A Reassessment*

## 14. Information which I wish to bring to the notice of the Selection Committee:

- SGRIP on Time Management with International Faculty Professor Anthony Cullen, Middlesex University, London, UK, 4<sup>th</sup> - 10<sup>th</sup> November 2019
- Global Initiative for Academic Networks (GIAN) Course on Meditation and Resilience – Positive Aspects of Meditation for Young People and Adults, 28<sup>th</sup> Jan - 1<sup>st</sup> Feb. 2019, with International Faculty Professor Rosalind Pearmain, Regents University, London, UK
- NPTEL course on Employment Communication launched January 2019; course re-run Jan - April 2020
- Recorded 09 Units of Video Lectures for PGDBA Course no. BM 50007 - Written & Oral Communication at the Centre for Educational Technology, IIT Kharagpur
- Recorded 04 Units of Video Lectures on Communication Skills at the NITTTR, Kolkata for telecasting in Gyan Darshan Channel, Doordarshan
- Administered / conducted 17 training modules / Workshops on Soft Skills
- Visiting Professor, Business Communication, IIM Raipur, C.G., India
- Resource Person, Skill Development Cell, W.B.I.D.C., Kolkata
- Confidential Operations, Staff Selection Commission, Eastern Region, June 2012 – Ongoing
- Confidential Operations, Rajya Sabha, June 2012 - Ongoing
- Manuscript Reviewer - SPRINGER & Tata McGraw Hill Education Private Limited
- Member, Board of Reviewers, *Management Communication Quarterly*, published by SAGE
- Quality publications in International & National journals and Conference Proc.
- Member, Board of Studies in English, DRIEMS (Autonomous) Institution, Cuttack, Odisha
- Member, Board of Studies in English, Panskura Banamali College (UGC Approved), Panskura
- Handled Administrative responsibilities & confidential operations at Deptt. & Institute levels

<b>15. REFERENCES: Available on request</b>	
<b>Name &amp; Designation</b>	<b>Address for Communication</b>
<b>Professor John C. Hawley</b> <b>Professor of English</b> <b>Santa Clara University</b> <b>CA 95053, USA</b>	<b>500 El Camino Real,</b> <b>Santa Clara, CA 95053</b> <b>USA</b> <b>Phone: +1 408 554 4000</b> <b>Voice: +1 408-554 4956</b> <b>Email: <a href="mailto:JHawley@scu.edu">JHawley@scu.edu</a></b>
<b>Professor Rosalind Pearmain (recently retd.)</b> <b>School of Psychotherapy and Psychology</b> <b>Regents University London</b> <b>Inner Circle, Regents Park</b> <b>London NW1 4NS</b> <b>United Kingdom</b>	<b>55 Anna Pavlova Close</b> <b>Abingdon OX14 1TF</b> <b>United Kingdom</b> <b>Phone: +44 7971168090</b> <b>Email: <a href="mailto:rosalindpearmain@gmail.com">rosalindpearmain@gmail.com</a></b> <b><a href="mailto:pearmain@regents.ac.uk">pearmain@regents.ac.uk</a></b>
<b>Professor GJV Prasad</b> <b>Professor of English</b> <b>Centre for English Studies</b> <b>School of Language, Literature, and Culture Studies</b> <b>Jawaharlal Nehru University</b> <b>New Delhi - 110067, India</b>	<b>Centre for English Studies, SLL &amp; CS</b> <b>Jawaharlal Nehru University</b> <b>New Delhi - 110067, India</b> <b>Voice: +91 - 11 - 2670 4246 (O)</b> <b>Fax: +91 - 11 - 2670 4246</b> <b>Cell: +91 - 9891138866</b> <b>Email: <a href="mailto:gjvprasad@yahoo.com">gjvprasad@yahoo.com</a></b> <b><a href="mailto:gjvprasad@mail.jnu.ac.in">gjvprasad@mail.jnu.ac.in</a></b> <b><a href="mailto:gjv.prasad@gmail.com">gjv.prasad@gmail.com</a></b>
<b>Professor Nishi Pandey</b> <b>Professor of English</b> <b>Department of English &amp; Modern European Languages</b> <b>University of Lucknow</b> <b>Lucknow - 226 007, India</b>	<b>Professor of English</b> <b>(formerly Head of the Department)</b> <b>Department of English &amp; Modern European Languages</b> <b>University of Lucknow</b> <b>Voice: +91 - 0522 -2239384 (Home)</b> <b>Cell: +91 - 9839128864</b> <b>Email: <a href="mailto:nishinikki@gmail.com">nishinikki@gmail.com</a></b>

#### LIST OF ENCLOSURES

<b>Sr. no.</b>	<b>Contents</b>	<b>Sheet nos.</b>
<b>1.</b>	<b>Main Application Form</b>	<b>1 - 5</b>
<b>2.</b>	<b>Annexure I: Publications (Scholarly Articles, Research Papers, Conference Proc., Books published, Book Chapters &amp; Book Writing Projects)</b>	<b>6 - 12</b>
<b>3.</b>	<b>Annexure II: Soft Skills Workshops Conducted / Training Modules Administered and pending</b>	<b>13</b>
<b>4.</b>	<b>Annexure III: Global Outreach Programs&amp;Sponsored Research involvement</b>	<b>14</b>
<b>5.</b>	<b>Annexure IV: Teaching, Research and Development interests</b>	<b>15</b>
<b>6.</b>	<b>Annexure V: Invited Lectures / Talk delivered</b>	<b>16</b>
<b>7.</b>	<b>Annexure VI: Participation in and organization of Academic Programmes</b>	<b>17 - 18</b>
<b>8.</b>	<b>Annexure VII: Administrative experience / Posts held</b>	<b>19 - 20</b>
<b>9.</b>	<b>Annexure VIII: Professional &amp; Personal Affiliations and Reviewer</b>	<b>21</b>
<b>10.</b>	<b>Annexure IX: Extra - Curricular Activities &amp; Interests</b>	<b>22</b>
	<b>Total no. of sheets in this Application (including cover letter)</b>	<b>23</b>
<b>22<sup>nd</sup> August 2020</b> <b>Kharagpur</b>		<b>Seema Singh</b>

## Publications in Refereed Journals – International

1	“What Is a World: On Postcolonial Literature as World Literature”	<i>Journal of Postcolonial Writing</i> (Taylor and Francis/ Routledge Q1 Journal) Volume 54, Issue 1 (2018): 131-133. DOI: <a href="https://doi.org/10.1080/17449855.2018.1184786">10.1080/17449855.2018.1184786</a>
2	“Poetics of the Flesh”	<i>Journal of Postcolonial Writing</i> (Taylor and Francis/ Routledge Q1 Journal) Volume 53, Issue 5 (2017): 623-624. DOI: <a href="https://doi.org/10.1080/17449855.2016.1232004">10.1080/17449855.2016.1232004</a>
3	“Literature’s Sensuous Geographies: Postcolonial Matters of Place”	<i>Journal of Postcolonial Writing</i> (Taylor and Francis / Routledge Q1 Journal) Volume 53, Issue 6 (2017): 744 - 45. DOI: <a href="https://doi.org/10.1080/17449855.2016.1232005">10.1080/17449855.2016.1232005</a>
4	Learning to Learn from the Other: Subaltern Life Narrative, Everyday Classroom and Critical Pedagogy	<i>Prose Studies: History, Theory, Criticism</i> (Taylor and Francis / Routledge H Index 8, Q2 Journal), Volume 38, Issue 3 (2016): 261-270. DOI: <a href="https://doi.org/10.1080/01440357.2017.1290601">10.1080/01440357.2017.1290601</a>
5	Living in Difficult Times: New Materialist Subject/ivity and Becoming of Posthuman Life	<i>Trans-Humanities</i> (University of Hawai’i Press; indexed in Project MUSE) Volume 8, Issue 1 (2015): 89-110. DOI: <a href="https://doi.org/10.1353/trh.2015.0004">10.1353/trh.2015.0004</a>
6	<i>The Mistress of Spices</i> and Stories: Chitra Divakaruni and Feminist Narratology	<i>Humanities and Social Sciences Review</i> (university publications.net) Vol: 3 Issue: 3, pp: 205-215 (2014)
7	Managerial Communication Practices and Employees' Attitudes and Behaviors: A Qualitative Study	<i>Corporate Communications: An International Journal</i> , 19 (3) 2014: 287-302
8	Impact of Managerial Communication Styles on Employees' Attitudes and Behaviors	<i>Employee Relations: The International Journal</i> , 35 (2) 2013: 173-199, Emerald publication, indexed in Scopus
9	A Feminist Narratological Study of Arundhati Roy's <i>The God of Small Things</i>	<i>GSTF Journal of Law and Social Sciences (JLSS)</i> - Print ISSN: 2251-2853, E-periodical: 2251-2861 (indexed by EBSCO, Cross Ref, Proquest, Ulrich’s and will be submitted to Scopus, Science Direct and Cabell's Directories amongst others), Vol. 2 No.1 (In Press)
10	(After) <i>That Long Silence</i> : A Feminist Narratological Study of Shashi Deshpande	<i>Journal of Postcolonial Cultures and Societies</i> 3.2 (2013): 63-92
11	Why the <i>Fire on the Mountain</i> : A Feminist Narratological Approach	<i>Journal of the School of Language, Literature and Culture Studies (JSL)</i> , New Series Vol:16, Autumn 2011: 74-86
12	The Quest for Selfhood in Anita Nair: A Study of Feminist Narratology in <i>Ladies Coupe</i>	<i>Families: A Journal of Representations</i> , 2011, 8.2 and 9.1 (2011): 58-79
13	Shadows across America: Racism and the Black Experience in Walker’s Fiction	<i>JSL</i> , Autumn 2009, New Series Vol. 12: 20-29
14	The Mirror of Reality: Realism and Naturalism in Ralph Ellison’s <i>Invisible Man</i>	<i>The Atlantic Critical Review</i> , Jan. – Mar. 2008, Vol. 7, No.1: 46-58
15	A Conceptual Model to Study the Impact of Managerial Communication Styles on Employee Outcomes	<i>IMPACT</i> (IIM Indore), July – Dec. 2007, Vol.2, Issue 2: 71-79



16	The Black Mask: Disguise and Destiny in the Fiction of Alice Walker	<i>The Atlantic Literary Review Quarterly</i> , Jan. – Mar. 2007, Vol. 3, No.1: 56– 65
17	Web - based Teaching Aids: Blended Instruction, or Teaching Crutch?	<i>JSL</i> , Autumn 2007 (Special issue on Pedagogy), New Series 8: 40–45
18	The Masked Trickster: (In) visibility in Alice Walker's <u>The Third Life</u>	<i>JSL</i> , Spring 2007 Vol. VII: 81–91
19	Post Graduate Diploma in the Teaching of English for In - service English Teachers – A Sample Survey Report of Trashigang Dzongkhag	<b><i>Rabsel: The CERD (Center for Research &amp; Development, Paro, Bhutan) Education Journal</i></b> , Vol. VI, Spring 2005: 91-100
20	Walker's Depiction of Black Women in <u>The Third Life of Grange Copeland</u>	<b><i>Sherub Doenme, The Research Journal of the Royal University of Bhutan</i></b> , Vol. 7 (1 & 2) 2003: 97–101
21	Disguise and Destiny: The Use of the Mask in Ralph Ellison's <u>Invisible Man</u>	<i>Sherub Doenme</i> , Vol. 6 (1 & 2), 2002: 7–14
22	The Quest for Selfhood in Janie and Celie: A Case Study of Zora Neale Hurston and Alice Walker	<i>Sherub Doenme</i> , Vol. 5 (1 & 2), 2000: 6–9
23	The Poetry of Neerav Patel and the Black Experience	<i>Sherub Doenme</i> , Vol. 4 (1 & 2), 1998: 100-104
24	The Image of the Shadow in Ralph Ellison's <u>Invisible Man</u>	<i>Sherub Doenme</i> , Vol. 3 (1 & 2), 1997: 1-6

- Guest Reviewer, **The Standard International Journals (The SIJ)**, [http://www.thesij.com/editor\\_board.php](http://www.thesij.com/editor_board.php)
- Manuscript Reviewer - SPRINGER & Tata McGraw Hill Education Private Limited

## Publications in Refereed Journals - National

1. What the [Female] Body Remembers: Shauna Singh Baldwin and Feminist Narratology	<i>IUP Journal of English Studies</i> , Vol: 11 Issue 2 (2016): 36-49
2. Redesigning Pedagogy: The MI Theory in the English Classroom	<i>ASBM Journal of Management</i> , Vol. 14, No. 1, 2011: 177-180
3. From Static to Dynamic: Re - visioning Dalit Protest in Neerav Patel	<i>Literati: A Research Journal of English Studies &amp; Culture</i> , Vol. VI, Summer & Winter Issue 2008: 31-35
4. Looking through the Kaleidoscope: The Dickensian Heroine	<i>The ICFAI Journal of English Studies</i> , Mar. 2008, Vol. III, No I: 70-76
5. From Concept to Classroom: The MI Theory in the ELT Classroom	<i>The English Classroom: Bi-Annual Journal</i> , Vol.9, No.2, Jun. 2007: 9-15
6. Romanticism Revisited: The Poetry of Hopkins	<i>Litscape: Journal of VUETC</i> , Vol. 4, No.1: 50-58
7. No Small Matter: Symbolic Interpretations, Thematic Reinterpretation and Realistic Over Interpretations in <u>Train to Pakistan</u>	<i>SevaBharati Journal of English Studies</i> , Vol. 3, Feb. 2007: 25-36
8. Universal Themes via Color Consciousness?: The Why and How in Alice Walker	<i>Litscape: Journal of VUETC</i> , Vol. 3, No.1: 77- 91
9. Literature as Communication: What Khuswant Singh Hears in <u>I Shall Not Hear the Nightingale</u>	<i>English Studies in India: A Journal of Literature &amp; Language</i> , Dep. of English, University of Kashmir, Vol. XV, Jan. 2007: 120-128
10. Influence? Or Interference?: The Effect of Culture on Non - Verbal Communication	<i>The ICFAI Journal of English Studies</i> , Vol.1, No. 3, Sep. 2006: 25-33
11. The Best C/Glue for Organizations: Communication Skills for Managerial Excellence	<i>The Chanakya: Journal of RIMS</i> (ISSN 0972-3943), Vol. VI, Issue 2, Jul. - Dec. 2006: 27-32
12. Non - Verbal Communication and Inter - Cultural Communication: Roots and Wings	<i>Literati: A Research Journal of English Studies &amp; Culture</i> (ISSN 0973 -1474), Vol. II, Issue I, Jan. 2006: 68-74
13. Out of the Shadows and Into the Light: The Image of the Lamp in the Fiction of Alice Walker	<i>The VishwaBharathi Quarterly</i> , Vol.14, Nos. 3 & 4, Vol. 15, Nos.1& 2, 2006: 109-118
14. Realism and Naturalism in Select Short Stories of Ralph Ellison	<i>The VBQ</i> , Vol. 13, Nos. 3&4 & Vol.14, Nos.1 & 2, 2005: 115-120
15. A New Lamp beside the Golden Door: Ralph Ellison's <u>Invisible Man</u> as Revelation	<i>Indian Scholar</i> , Vol. XVI, Nos. 1& 2, Jan. & Jul. 1994: 87-99

- Member, Board of Editors: *Titiksha*, Published by the Department of English, University of Allahabad, Allahabad



## Publications from Proceedings of Conferences / Seminars (National)

1	Through Meditation, Happiness	National Conference on The Pursuit of Happiness, 30 <sup>th</sup> & 31 <sup>st</sup> <b>January 2018, Raipur, CG (In Press)</b>
2	Going Global: The Role of Cross-cultural Communication and Business Protocol in Trade and Tourism	Doctoral Colloquium in HR & OB & National Conference on Innovative HR Practices in the New Age Organizations, BIMTECH, 24 <sup>th</sup> -25 <sup>th</sup> <b>Nov. 2016, Bhubaneshwar, Odisha (In Press)</b>
3	From Static to Dynamic: Re-visioning Dalit Protest in Neerav Patel	National Seminar on Marginality & Post-colonialism, 17 <sup>th</sup> -18 <sup>th</sup> Oct. 2007, Dep. of English & MEL, <b>University of Lucknow: Literati: A Research Journal of English Studies &amp; Culture</b> , Vol. VI, Summer & Winter Issue, 2008: 31-35.
4	Web - based Teaching Aids: Blended Instruction, or Teaching Crutch?	National Seminar on Classroom Management for Young Teachers (NSCMYT- 07), PSG College of Technology, 9 <sup>th</sup> -10 <sup>th</sup> Feb. 2007, <b>Coimbatore - [SL]</b> , New Series 8, Autumn 2007: 40-45.
5	From Concept to Classroom: The MI Theory in the ELT Classroom	2 <sup>nd</sup> International & 38 <sup>th</sup> Annual ELTAI Conference, English Language Teachers' Association of India, 9 <sup>th</sup> -10 <sup>th</sup> Feb. 2007, <b>Chennai - The English Classroom</b> , Vol. 9, No. 1, June 2007: 9-15.
6	Romanticism Revisited: The Poetry of Hopkins	State Level Seminar on 19 <sup>th</sup> Century British Romantic Poetry: New Readings, 22 <sup>nd</sup> Nov. 2006, Garhbeta, <b>Midnapore, WB - Litscape</b> , Vol. 4, No.1: 50-58.
7	ICTs for Development: The Case for the Community Radio Internet Project In India	Proc. of the National Seminar on Research Issues in Technical Education, 8 <sup>th</sup> - 9 <sup>th</sup> Mar. 2006, <b>NITTTR, Kolkata</b> : 01-10.
8	Success in Language Learning: The Emerging Role of MI Theory in ELT	Proc. of the National Conference on ELT in the Context of Globalization (ELTCOG - 2006), 3 <sup>rd</sup> -4 <sup>th</sup> Mar. 2006, Velammal Engineering College, <b>Chennai</b> : 103 -104.
9	Non - Verbal Communication and Inter - Cultural Communication: Roots and Wings	2 <sup>nd</sup> National Conference of the Chhattisgarh English Teachers' Association themed Roots and Wings, 28 <sup>th</sup> - 29 <sup>th</sup> Oct. 2004, <b>Raipur (Literati: A Research Journal of English Studies &amp; Culture (ISSN 0973 -1474)</b> , Vol. II, Issue I, Jan. 2006: 68-74.
10	The Poetry of Neerav Patel and the Black Experience"	11 <sup>th</sup> National Conference of Dalit Writers, 24 <sup>th</sup> - 25 <sup>th</sup> Sept. 1995, <b>New Delhi (Sherub Doenme</b> , Vol. 4 (1& 2), 1998: 100-104.
11	Treatment of Black Women in Walker's <i>The Third Life of Grange Copeland</i>	Teacher Study Grant, 13 <sup>th</sup> - 31 <sup>st</sup> May 1994, American Studies Research Centre, <b>Hyderabad</b> , Paper Presentation at Weekly Scholars' Meeting, 27 <sup>th</sup> May 1994 ( <i>Sherub Doenme</i> , The Research Journal of the Royal University of Bhutan), Vol. 7 (1& 2) 2003: 97-101.

## Publications in / from Proceedings of Conferences / Seminars (International)

1	Feminine Masculine – Natural Polarity or Power equation	Proc. of the <b>ISBER International Conference on Multidisciplinary Approaches in Business Economics, Management, Social Sciences &amp; Humanities (MBMSH)</b> , 27 <sup>th</sup> – 28 <sup>th</sup> May 2019, Male, Maldives
2	Reflexive Perception and Inversion as a Woman Writer's Tools in Shashi Deshpande's <i>That Long Silence</i>	Proc. of the <b>American Canadian Conference for Social Sciences and Humanities</b> , International Learning Centre, Ryerson University, 5 <sup>th</sup> -8 <sup>th</sup> June 2018, Toronto, Canada
3	Innovative ELT Techniques in the UG Classroom: A Case Study Using Nursery Rhymes	Proc. of the 2 <sup>nd</sup> APMR 2017, 29 <sup>th</sup> – 30 <sup>th</sup> July, 2017, Colombo, Sri Lanka
4	Synergy between ICTs and Development: The Case of the Community Multimedia Centre	Proc. of the <b>3rd ICMBEE 2017</b> , 14 <sup>th</sup> -15 <sup>th</sup> June 2017, Dubai, UAE
5	Inversion as a Woman Writers Weapon in Arundhati Roy's <i>The God of Small Things</i>	Proc. of the <b>4<sup>th</sup>International Conference on Advances in Women's Studies</b> , 10 <sup>th</sup> -11 <sup>th</sup> June 2017, Toronto, Canada <a href="http://uniqueca.com/archieves/proceedings/AWS2017Proceedings.pdf">http://uniqueca.com/archieves/proceedings/AWS2017Proceedings.pdf</a>
6	<i>The Mistress of Spices</i> and Stories: Chitra Divakaruni and Feminist Narratology	Proc. of the <b>IJAS International Conference for Academic Disciplines</b> , Ryerson University, 19 <sup>th</sup> – 22 <sup>nd</sup> May, 2014, Toronto, Canada
7	<i>What the [Female] Body Remembers</i> : Shauna Singh Baldwin and Feminist Narratology	Proc. of the <b>Feminist and Women's Studies Association (FWSA) Conference</b> , University of Nottingham, UK, 21 <sup>st</sup> – 23 <sup>rd</sup> June, 2013
8	Lifelong Learning through Meditation: A Spiritual Perspective	Proc. of the <b>Lifelong Learning International Conference</b> , 19 <sup>th</sup> – 21 <sup>st</sup> November 2012, Bangkok, Thailand
9	A Feminist Narratological Study of Arundhati Roy's <i>The God of Small Things</i>	Proc. of the <b>International Conference on Asian Studies (ICAS 2012)</b> , 26 <sup>th</sup> -27 <sup>th</sup> July 2012, Negombo, Colombo, Sri Lanka.
10	A Qualitative Approach to Study the Impact of Managerial Communication on Employee Outcomes	Proc. of the <b>First International Conference on Emerging Research Paradigms in Business and Social Sciences (ERPSS)</b> , 22 <sup>nd</sup> 24 <sup>th</sup> Nov. 2011, Dubai, UAE (Online)
11	Harnessing ICTs for Development in Community Multimedia Centers: The SAARC Experience	Proc. of the <b>International Conference on Computers &amp; Business Management (ICCBM)</b> , 1 <sup>st</sup> – 2 <sup>nd</sup> July 2011, Kathmandu, Nepal, available at <a href="http://www.etlibrary.org/?m=fbook&amp;a=details&amp;aid=3440">http://www.etlibrary.org/?m=fbook&amp;a=details&amp;aid=3440</a>
12	Redesigning Pedagogy: The MI Theory in the English Classroom	Proc. of the <b>19<sup>th</sup> MELTA International Conference on Transformations in English Language Teaching: Vision, Innovation, Implementation</b> , Kuala Lumpur, Malaysia during 7 <sup>th</sup> – 8 <sup>th</sup> Jun. 2010, available at <a href="http://www.melta.org.my/2010/">http://www.melta.org.my/2010/</a>
13	Computer-based Functional Literacy: Adult Literacy in a Community Multimedia Center	Proc. of the <b>3<sup>rd</sup> Redesigning Pedagogy Conference</b> , National Institute of Education, Singapore, during 1 <sup>st</sup> - 3 <sup>rd</sup> Jun. 2009, available at <a href="http://conference.nie.edu.sg/2009/search/index.php">http://conference.nie.edu.sg/2009/search/index.php</a>
14	The Woman Question: Feminism Redefined in the fiction of Alice Walker	Proc. of the <b>MELUS - India / MELOW International Conference on Literary Transactions in a Globalized Context: Multi-ethnicity, Gender, and the Marketplace</b> , Visva-Bharati, Shantiniketan, 28 <sup>th</sup> - 30 <sup>th</sup> Nov. 2008 (CD)
15	Computer - based Functional Literacy: Language Learning in a Community Multimedia Center	Proc. of the <b>6<sup>th</sup> Asia CALL International Conference</b> , 17 <sup>th</sup> – 19 <sup>th</sup> Nov. 2007, IIM, Indore (CD)

16	Shadows across America: Racial Violence and the Black Experience in Alice Walker	Proc. of the <b>MELUS - India / MELOW International Conference on Literature in Times of Violence: The American Response</b> , 22 <sup>nd</sup> – 24 <sup>th</sup> Mar. 2007, MELUS-India in association with MELOW, Dep. of English, Panjab University, Chandigarh, in <u><b>Literature in Times of Violence</b></u> , Eds. GR Kataria & S Mandal (Prestige, New Delhi: 2009): <b>156-168</b> .
17	Gross National Happiness (GNH) through ICTs for Development: A Case Study of the Jakar Community Multimedia Center	Proc. of the <b>2<sup>nd</sup> International Seminar on Bhutan Studies</b> , 26 <sup>th</sup> - 28 <sup>th</sup> Jun. 2006, Center for Bhutan Studies, Thimphu, in <b>Media and Public Culture in Bhutan: 172-187</b> .

## Books Published / Book Writing Projects undertaken &amp; Books Chapters Published

Books authored	
1	<b>Writing it Right: African American Experience in the Fiction of Ralph Ellison</b> (Cygnus, Kolkata: 2009), <b>Book launched by the American Consulate, Kolkata, at the Kolkata Boi Mela, 5<sup>th</sup> February 2009</b>
2	<b>The Fiction of Alice Walker: A Study of Black Images</b> (Authors Press, New Delhi: 2008) <b>Book launched by the American Consulate, Kolkata, at the Kolkata Boi Mela, 8<sup>th</sup> March 2008, International Women's Day</b>
3	<b>Success in Oral Communication: Strategies for GD - PI and Presentations</b> (ISTE - Macmillan, New Delhi: 2020)
4	<b>English for Thesis Writing: A Student's Handbook</b> (Scitech, Kolkata: 2020)

- Manuscript of Quest for Selfhood in Select Contemporary Indian English Women's Fiction has been accepted for publication by SAGE Publications India Pvt. Ltd, New Delhi

Forthcoming Edited Book
Nobel Laureates in Literature: Kaleidoscopic Unity in Diversity (PBD)

## Book Chapters Published

Published Chapters in Edited Books		
1	Shadows Across America: Racial Violence and the Black Experience in Alice Walker	<b>Literature in Times of Violence:</b> 156-168 (Eds. Kataria and Mandal)
2	The Balladry of the Bhutanese Lozey: A Critique of <u>The Ballad of Pemi Tshewang Tashi</u>	<b>Creative Neighbors: SAARC Writings in English:</b> 49 - 59 (Ed. Dr Ram Bhagwan Singh)
3	Influence? Or Interference?: The Effect of Culture on Non - Verbal Communication	<b>Body Language - An Introduction and Effectual Use in the Workplace</b> (Eds. Pramod Rao & Pallavi Kate)
4	Nonverbal Communication: Influence or Interference? The Effect of Culture	<b>Dynamics of Cross Cultural and Intercultural Communication:</b> 111 - 123 (Eds. BVS Prasad & Srikant Kapoor)

Chapters in Edited Books: Forthcoming	
1	The Mirror of Blackness: Social Realism in the Major Fiction of Alice Walker
2	Black Shadows Eclipsing America: The Haunting of American History, Culture and Society in Alice Walker"
3	The Language of Science: How and Why? Or More?
4	Proposal for a Textbook Cooperative Store: A Case Study of Self-Management by Students in the Royal University of Bhutan

**Soft Skills Development Workshops conducted /  
Training Modules Administered & pending**

<b>Soft Skills Development Workshop(s) conducted / Training Modules ADMINISTERED</b>		
1	<b>26<sup>th</sup> - 28<sup>th</sup> Aug 2019</b> <b>Griffins International School</b> <b>Kharagpur</b>	<b>Soft Skills Workshop</b> for Faculty of Griffins International School Kharagpur, <u>the best school in Kharagpur</u>
2	<b>29<sup>th</sup> - 30<sup>th</sup> June 2019</b> <b>Heartfulness Centre, Kharagpur</b>	<b>INSPIRE Teachers' Training Programme</b> , for Faculty of Air Force School Kalaikunda, & Vivekananda Institution Kharagpur, at <b>Heartfulness Spiritual Retreat Centre Kharagpur</b>
3	<b>28<sup>th</sup> Jan - 1<sup>st</sup> Feb 2019, IIT</b> <b>Kharagpur</b>	GIAN course on Meditation & Resilience, IIT Kharagpur
4	<b>25<sup>th</sup> - 28<sup>th</sup> Sept 2018</b> <b>Gyalposhing Institute of</b> <b>Information Technology (GCIT)</b> <b>Bhutan</b>	<b>Communication Skills for Effective Workplaces - 4 day</b> Workshop for students of BCA , Gyalposhing Institute of <b>Information Technology, Royal University of Bhutan, Gayalposhing, West Bhutan</b>
5	<b>24<sup>th</sup> August 2018</b> <b>MATS University, Raipur</b>	<b>Communications Skills &amp; Technical Writing - One day National</b> Workshop organized by MATS University, Raipur, in association with ELTAI, Raipur Chapter
6	<b>23<sup>rd</sup> August 2018</b> <b>NPG Govt. College of Science</b> <b>Raipur</b>	<b>Employability Skills for Students of Science, 1 day Workshop</b> for students of NPG Govt. College of Science, Raipur
7	<b>7<sup>th</sup> - 9<sup>th</sup> September 2017</b> <b>Police Training School, Kolkata</b>	Kolkata Police sponsored <b>Soft Skills Module on Communication Competence for Effective Workplaces</b> for Kolkata Police staff
8	<b>13<sup>th</sup> - 15<sup>th</sup> July 2017</b> <b>SVSPA, Barrackpore, Kolkata</b>	Swami Vivekananda State Police Academy, Barrackpore, Kolkata, sponsored <b>Soft Skills Module on Team Development</b>
9	<b>1<sup>st</sup> - 6<sup>th</sup> Feb., 2007</b> <b>IIT Kharagpur</b>	AICTE sponsored <b>Quality Improvement Programme Short Term Course (QIP-STC)</b> on Success in Soft Skills under the aegis of the Continuing Education Programme, IIT Kharagpur
10	<b>10<sup>th</sup> - 14<sup>th</sup> July, 2006</b> <b>NIT Jamshedpur, Jamshedpur</b>	<b>Five Day MDP on Inter - Personal Effectiveness (Level II)</b> , for Faculty of NIT Jamshedpur, Jharkhand
11	<b>24<sup>th</sup> Jun. &amp; 1<sup>st</sup> Jul. 2006</b> <b>ICICI-WINFRA, Kolkata</b>	<b>Two Days MDP on Communication Skills Development</b> for Executives of ICICI - WINFRA, Kolkata
12	<b>22<sup>nd</sup> May - 26<sup>th</sup> May, 2006</b> <b>AIFD, Bangalore</b>	<b>Five Day MDP on Inter - Personal Effectiveness</b> for the students of Army Institute of Fashion & Design, Bangalore
13	<b>31<sup>st</sup> Mar., 2006</b> <b>KV School, IIT Kharagpur</b>	<b>One Day Workshop on Non - Verbal Skills</b> for the teachers of Kendriya Vidyalaya School, IIT Kharagpur
14	<b>28<sup>th</sup> Mar., 2006,</b> <b>DAV Model School</b> <b>IIT Kharagpur</b>	<b>One Day Workshop on Non - Verbal Skills</b> for the teachers of DAV Model School, IIT Kharagpur
15	<b>23<sup>rd</sup> - 27<sup>th</sup> Jan., 2006</b> <b>NIT Rourkela, Odisha</b>	<b>Five Day Training Programme</b> for the UG & PG students of NIT Rourkela, Odisha
16	<b>21<sup>st</sup> Jan., 2006</b> <b>DAV Model School</b> <b>IIT Kharagpur</b>	<b>One Day Workshop on "Communication Skills"</b> for the teachers of DAV Schools in West Bengal, DAV Model School, IIT Kharagpur, on the occasion of <b>West Bengal DAV Schools' Project Citizen, 2006</b>
17	<b>10<sup>th</sup> - 15<sup>th</sup> Dec., 2004</b> <b>Department of HSS</b> <b>IIT Kharagpur</b>	AICTE sponsored <b>QIP Short Term Course on Communication for Engineers and Scientists</b> under the aegis of the Continuing Education Programme, IIT Kharagpur

- **Conducted 60 Voluntary Meditation Training Workshops (1 to 3 days) during May 2016 - Mar. 2018**

**Global Outreach Programmes & Sponsored Research Involvement**

- **SGRIP on Time Management with International Faculty Professor Anthony Cullen, Middlesex University, London, UK, during 4<sup>th</sup> to 10<sup>th</sup> Nov. 2019**
- **NPTEL course (8 Weeks) on Employment Communication launched January 2019, presently continuing into re-runs**
- **Global Initiative for Academic Networks (GIAN) Course on Meditation and Resilience – Positive Aspects of Meditation for Young People and Adults, 28<sup>th</sup> Jan to 1<sup>st</sup> Feb. 2019, with International Faculty Professor Rosalind Pearmain, Regents University, London, UK**
- **Principal Investigator of Institute Sponsored Innovative Research and Development (ISIRD) Project on Setting Up of Community Radio at IITKharagpur(Project Code: SCR) sponsored by the Sponsored Research & Industrial Consultancy (SRIC), IIT Kharagpur. A ‘Survey to Assess the Media Habits & Information Needs of the Local Kharagpur Community’ was conducted. The results revealed a strong case / need for the setting up of a Community Radio Station to fulfill the local community’s urge for capacity – building. The Registrar, IIT Kharagpur, has applied to the Ministry of Information and Broadcasting (MIB) for the License to set up the Community Radio Station. **Students of the Amateur Radio Club (NSS Students’ Wing) have set up a 4 Watts FM Radio in the Microwave Measurement Lab, E & ECE Department of IIT Kharagpur. Recording of Audio Programmes in and for the local Kharagpur community is actively on.****
- **Project Proposal on Conducting Bi - Annual Modular Training Programmes for Upgrading Soft Skills to achieve Managerial Effectiveness for submission through SRIC to the MHRD (Ministry of Human Resource and Development).**
- **Project Proposal on Effectiveness of Multiple Intelligences (MI) Theory in English Language Teaching (ELT): A Study in Select Schools for funding to NIEPA.**

**Project Summary:** The language learning process has traditionally been based on the premise that language should be taught linguistically. And therefore follows the assumption that students with ‘linguistic’ intelligence are quick learners and vice - versa. But recent research has questioned the traditional ideas about intelligence itself – especially that intelligence is a unitary, hereditary and largely unchangeable trait. Based on two decades of research, Harvard Cognitive Psychologist Howard Gardner in 1983 identified seven forms of intelligence – Intra - personal, Inter - personal, Logical – Mathematical, Linguistic, Musical, Visual- spatial, Kinesthetic – bodily. Later, he added an eighth - Naturalistic, and is recently speculating on the existence of a ninth - Existential. Proponents of MI no longer ask “Is the learner intelligent? Rather the question is “How is the learner intelligent?” When transferred to the ELT classroom, the MI Theory can have enormous implications. This research project is based on the fact that there will always be a wide range of different intelligences present in the language classroom. How then should the teacher address the majority of students during instruction (Class Work as well as Home Work) so that the language teaching - learning process turns successful? In conclusion, this research project will examine the advantages of integrating MI into ELT.



## Teaching and R&D Interests

### Teaching Interests:

- **Managerial / Business Communication**
- **Leadership Communication**
- **Soft Skills**
- **Introduction to Yoga & Meditation**
- **Effective Presentations**
- **English Literature**
- **Proficiency in English Grammar**
- **Language Lab**
- **Contemporary African American Fiction**
- **Dalit Literature**
- **PG Level Course (Compulsory for all Research Scholars & MS students) HS 63002- *English for Technical Writing* approved by the Senate, IIT Kharagpur, Dec 2007.**
- **Technical Communication / Writing**
- **Presently designing a PG Level course on Management Communication to cater to a typical Management Institute syllabus. This could also be offered as an MDP.**
- **Video Lecture Recordings for a Video on Demand Series (40 lectures) on *Technical Communication Skills* targeted at the PG level students of the Science / Engineering disciplines are under active consideration.** If possible, the VoD lectures could be used in Web based Distance Continuing Education and transmission via VSAT.

### Research & Development Interests:

- **Managerial Communication Styles and Employee Outcomes**
- **ICTs for Development** is an area of my recent research interest which I'm exploring through the Community Radio Project. Because of its rural setting and the competitive, yet popular FM services, it is a real challenge to set up a Community Radio on-Campus. This is the ground work for another Students' club – the HAM Radio. In future, this Campus Radio may well be the seed for launching a two-year PG Diploma course in Media, Journalism & Communication.
- **Role of Technology in Instruction and E-learning** is another area of my interest. Apart from my publishing and research endeavors an **E-book on Soft Skills** is in the pipeline.
- **Dalit Literature in India** is quite similar to **African American writing**. Yet, despite the similarities, there remain some differences as well. Currently, my research interest is focused on exploring the avenues (Fiction, Drama, and Poetry) that may produce some comparative, tangible results on Dalit Literature and African - American Writings - their similarities as well as dissimilarities. Avenues exist for submitting joint research projects with some American Colleges / Universities.
- **Common Errors in English of Indian Students - Why they occur (?) and how to correct them?**
- **Project Proposal on Effectiveness of Multiple Intelligences (MI) Theory in English Language Teaching (ELT): A Study in Select Schools**

**Invited Talks / Guest Lectures delivered**

<b>Sr. no.</b>	<b>Dates, Venue, &amp; Invitation from</b>	<b>Topic / Area</b>
1	03-08-2020 Department of BSH-Physics, New Horizon College of Engineering, Bengaluru	Webinar talk on Self-Management through Meditation: Research perspective and Practical Session
2	07-07-2020 Department of Information Science and Engineering, KLS Gogte Institute of Technology, Belagavi, Karnataka	Webinar talk on Stress Management through Meditation
3	09-03-2019 Egra SSB College, EGRA, Purba Medinipur	Key Note address on Quest for Selfhood in Select Contemporary Indian English Women's Fiction: A Study through Feminist Narratology
4	23-08-2018 NPG Govt. College of Science, Raipur	Employability Skills for Students of Science
5	31-01-2018, Guest Lecture National Conference of the CETA, Raipur	Panel Speech on Through Meditation, Happiness
6	29-04-2017 Kendriya Vidyalaya, IIT Kharagpur	Chief Guest speech at the launch of 2 day workshop on Communication Skills in English
7	24 - 10 - 2010 IISER Mohali, Mohali	Communication Skills: The Soft Skills Approach
8	24 - 03 - 2010 IISER Bhopal, Bhopal	What's in a Name?: Titling in Technical Communication
9	19 - 02 - 2009 Seva Bharati Mahavidyalaya, P.O. Kapgari Dt.: West Midnapore	The Need for Communication Studies in the English Classroom
10	01 - 12 - 2007 Seva Bharati Mahavidyalaya, P.O. Kapgari Dt.: West Midnapore	Communication: The Contemporary Context
11	13 - 06 - 2006 IIT Kharagpur Training Programme for Storekeepers, UDCs & LDCs	a. Listening Skills & Critical thinking b. Body Language
12	02 - 03 - 2006 Department of English Velammal Engineering College Chennai - 600066	a. Communicating Competently: Business through Non - Verbal Skills b. Communication Skills : The Basics
13	22 - 09 - 2005 Royal Bhutan Institute of Technology (RBIT), Phuentsholing, Bhutan (West), Via: NJP, West Bengal	a. Non - Verbal Skills
14	04 - 08 - 2005 Transportation Systems Engineering Group Civil Engineering Department, IIT Bombay	a. Report Writing: An Introduction b. Effective Oral Presentations
15	03 - 08 - 2005 Department of HSS, IIT Bombay	a. Communication : An Introduction
16	02 - 08 - 2005 Professor PR Bhat, PIC of Course no. HS 699: <i>Communication &amp; Presentation Skills</i> (PG Level Compulsory Subject), Department of HSS, IIT Bombay	a. Non - Verbal Communication b. Body Sport  # See Website of the Department of HSS, IIT Bombay, for these on - line Pdf Lectures

17	<b>7<sup>th</sup> - 13<sup>th</sup> June 2005</b> <b>Departments of Commerce &amp; English</b> <b>Sherubtse College, Royal University of</b> <b>Bhutan, Kanglung, Trashigang District,</b> <b>Bhutan (East), Via: Rangia (Assam)</b>	<b>a. Inter - Cultural Communication, Deptt(s) of</b> <b>English &amp; Commerce, 13 - 06 - 2005</b> <b>b. Communication: The Process, Deptt of</b> <b>Commerce, 10 - 06 - 2005</b> <b>c. Body Sport, Deptt of English, 09 - 06 - 2005</b> <b>d. Non - Verbal Communication, Deptt of</b> <b>Commerce, 07 - 06 - 2005</b>
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**Participation in / Organization of Academic Programmes**

<b>Sr. no.</b>	<b>Dates &amp; Venue</b>	<b>Conference / Seminar / Workshop / Course &amp; Organizer</b>	<b>Role</b>
1	29 <sup>th</sup> – 30 <sup>th</sup> June 2019 Heartfulness Centre, Kharagpur	INSPIRE Teachers' Training Programme, for Faculty of Air Force School Kalaikunda, & Vivekananda Institution Kharagpur, at Heartfulness Spiritual Retreat Centre Kharagpur	Course Coordinator
2	21 <sup>st</sup> - 23 <sup>rd</sup> June 2019 Kanha Shanti Vanam, World HQ, Heartfulness Institute, Hyderabad	Hindi Translation Workshop	Participant Abhyasi
3	28 <sup>th</sup> – 29 <sup>th</sup> May 2019 Male , Maldives	ISBER International Conference on Multidisciplinary Approaches in Business Economics, Management, Social Sciences & Humanities (MBMSH), Male , Maldives	Session Chair & Paper Presenter
4	20 <sup>th</sup> - 21 <sup>st</sup> April 2019 Medinipur	INSPIRE Teachers' Training Programme, Jawahar Navodaya Vidyalaya, Medinipur, W.B.	Participant Abhyasi
5	9 <sup>th</sup> March 2019 EGRA, Purba Medinipur, W.B.	Women's Writing & Writing about Women: Rewriting Gender & Identity in Indian English Literature, One Day National Level Seminar, SSB College, EGRA	Key Note Address
6	28 <sup>th</sup> Jan – 1 <sup>st</sup> Feb 2019, IIT Kharagpur	GIAN course on Meditation & Resilience, IIT Kharagpur	Course Coordinator
7	14 <sup>th</sup> – 15 <sup>th</sup> Nov. 2018 Singapore	Oral Presentation at the 5th IRCTEL 2018, Singapore	Paper Presenter
8	30 <sup>th</sup> - 31 <sup>st</sup> Jan. 2018 Raipur	National Conference of the Chhatisgarh English Teachers' Association (CETA), Raipur	Guest Lecture & Panelist
9	22 <sup>nd</sup> – 23 <sup>rd</sup> Dec 2017 Kolkata	10 <sup>th</sup> World Confluence of Humanity, Power & Spirituality	Participant
10	2 <sup>nd</sup> - 4 <sup>th</sup> Dec. 2017 Kharagpur	INSPIRE Teachers' Training Programme, Heartfulness Spiritual Retreat Centre, Kharagpur	Participant Abhyasi
11	29 <sup>th</sup> – 30 <sup>th</sup> July, 2017 Colombo	2 <sup>nd</sup> APMR 2017 Colombo, Sri Lanka	Paper Presenter
12	14 <sup>th</sup> -15 <sup>th</sup> June 2017, Dubai	3 <sup>rd</sup> ICMBEE 2017 Dubai, UAE	Paper Presenter
13	24 <sup>th</sup> -25 <sup>th</sup> Nov. 2016 Bhubaneswar	Doctoral Colloquium in HR & OB & National Conference on Innovative HR Practices in the New Age Organizations, Bhubaneshwar	Paper Presenter
14	19 <sup>th</sup> -21 <sup>st</sup> Nov. 2012 Bangkok	Lifelong Learning International Conference 2012, Bangkok, Thailand	Session Chair & Paper Presenter
15	26 <sup>th</sup> - 27 <sup>th</sup> July 2012 Colombo	International Conference on Asian Studies (ICAS 2012), Negombo, Colombo, Sri Lanka	Paper Presenter
16	22 <sup>nd</sup> – 24 <sup>th</sup> Nov. 2011 Dubai	First International Conference on Emerging Research Paradigms in Business and Social Sciences (ERPBS), Dubai, UAE	Paper Presenter
17	1 <sup>st</sup> - 2 <sup>nd</sup> July 2011 Kathmandu	International Conference on Computers & Business Management (ICCBM) 2011, Kathmandu, Nepal	Paper Presenter
18	14 <sup>th</sup> - 16 <sup>th</sup> Dec. 2010 Bhubaneshwar	International Conference on Demography, Culture & Marketing 2010, XIMB, Bhubaneshwar	Session Chair
19	8 <sup>th</sup> - 10 <sup>th</sup> Dec. 2010 Sriperumbudur	International Conference on Life Skills Education, RGNIYD, Sriperumbudur	Paper Presenter

20	19 <sup>th</sup> - 26 <sup>th</sup> Nov. 2010 Kharagpur	First Facilitators' Training Programme, Center for Research Education Sadhana & Training, Sahaj Marg Spirituality Foundation, Kharagpur	Participant Abhyasi
21	30 <sup>th</sup> - 31 <sup>st</sup> Oct. 2010 Varanasi	National Conference on Spirituality & Ethics in Management, School of Management Sciences, Varanasi	Paper Presenter
22	7 <sup>th</sup> - 8 <sup>th</sup> Jun. 2010 Kuala Lumpur	19 <sup>th</sup> MELTA International Conference on Transformations in English Language Teaching: Vision, Innovation, Implementation, Kuala Lumpur, Malaysia	Paper Presenter
23	26 <sup>th</sup> - 27 <sup>th</sup> Mar. 2010 Bhopal	National Conference on Development of Communication Skills for Technocrats, LNCT College, Bhopal	Paper Presenter
24	5 <sup>th</sup> - 6 <sup>th</sup> Feb. 2010 Chennai	National Conference on Teaching of Technical and General English, Anna University, Chennai	Session Chair & Paper Presenter
25	1 <sup>st</sup> - 3 <sup>rd</sup> Jun. 2009 Singapore	3 <sup>rd</sup> Redesigning Pedagogy Conference, National Institute of Education, Singapore	Paper Presenter
26	2 <sup>nd</sup> - 4 <sup>th</sup> Apr. 2009 Chennai	International Conference on Transnational Business: Challenges & Strategies, Dr MGR University, Chennai	Paper Presenter
27	28 <sup>th</sup> - 30 <sup>th</sup> Nov. 2008 Santiniketan	MELUS - India / MELOW International Conference on Literary Transactions in a Globalized Context: Multi-ethnicity, Gender, and the Marketplace, Visva-Bharati	Paper Presenter
28	3 <sup>rd</sup> - 8 <sup>th</sup> Jun. 2008 Bangalore	29 <sup>th</sup> Sadhana Spirituality Program, Centre for Research, Education, Sadhana & Training (CREST), Sahaj Marg Spirituality Foundation (SMSF)	Participant Abhyasi
29	17 <sup>th</sup> - 19 <sup>th</sup> Nov. 2007 Indore	6 <sup>th</sup> Asia CALL International Conference, IIM Indore	Paper Presenter
30	17 <sup>th</sup> - 18 <sup>th</sup> Oct. 2007 Lucknow	National Seminar on Marginality & Post-colonialism, Dep. of English & Modern European Languages, University of Lucknow	Session Chair & Paper Presenter
31	22 <sup>nd</sup> - 23 <sup>rd</sup> Mar. 2007 Chandigarh	National Seminar on Enhancing Access & Performance of Disadvantaged Sections of Society in Technical & Vocational Education, NITTTR	Participant
32	22 <sup>nd</sup> - 24 <sup>th</sup> Mar. 2007 Chandigarh	MELUS - India / MELOW International Conference on Literature In Times of Violence: The American Response, Deptt. of English, Punjab University	Paper Presenter

Administrative Experience / Posts held / continuing

Professor-In-Charge HSS Departmental Library, & HSS representative to the Central Library, IIT Kharagpur	Feb 2018 – Jan 2020
Joint Professor-In-Charge Language & Communication Lab, Department of HSS, IIT Kharagpur	Feb 2018 – Jan 2020
Member, Purchase Committee, Department of HSS, IIT Kharagpur	Feb 2018 – Jan 2020
Member, Research Committee, Department of HSS, IIT Kharagpur	Feb 2018 – Jan 2020
Program Officer, Unit 1, NSO, IIT Kharagpur	July 2016 – June 2018
Member, PG & Research Committee, Department of HSS, IIT Kharagpur	Jan 2014 – Dec 2015
Professor-In-Charge, Annual Report, HSS Deptt., IIT Kharagpur	Jan 2014 – Dec 2015
Professor-In-Charge, Training & Placement - MHRM, HSS Deptt.	Jan 2014 – Dec 2015
Coordinator English Subject Committee, Department of HSS, IIT Kharagpur	Autumn 2010, AY 2011–2012, AY 2016–2017, Spring 2018
Member, Departmental Academic Committee (UG), Department of HSS	2011 – 2013
Member, Departmental Administrative Committee, Department of HSS	2011 – 2013
Professor-In-Charge, Seminars, HSS Deptt., IIT Kharagpur	Jan 2010 – Dec 2011
Member, Institute Newsletter, IIT Kharagpur	Jan 2010 – Dec 2011
Joint Secretary, IIT Federation	2007 - 2009
Vice President IIT Teachers' Association (IITTA), IIT Kharagpur	2007 - 2008
General Secretary IIT Teachers' Association, IIT Kharagpur	2006 - 2007
IITTA Representative Campus Schools Advisory Committee, IIT Kharagpur	2006 - 2007
IITTA Representative House Allotment Committee, IIT Kharagpur	2006 - 2007
Coordinator, Amateur Radio Club NSS Students' Wing, IIT Kharagpur	July 2006 – Till date
Member Vigilance Committee, Halls of Residence, IIT Kharagpur	July 2005 - July 2010
Member Departmental Administrative Committee, Department of HSS, IIT Kharagpur	July 2005 – July 2010



Assistant Warden SN/IG/MBM/MT Halls of Residence, IIT Kharagpur	July 2005 – Aug. 2005
Member DISHA / Institute Newsletter Committee, IIT Kharagpur	Apr. 2005 – Dec 2011
In – Charge, Communication Skills Programme BCom III (Honours) Batch, Sherubtse College, RUB	July 2000 - June 2001
In – Charge, Textbook Unit, Sherubtse College, Royal University of Bhutan (RUB)	July 1997 – July 2001
Year Guide, ISC - XII B Sherubtse College, Royal University of Bhutan	1998 - 2000 Batch & 2000 - 2002 Batch
Deputy Editor, Shercol Newsletter Sherubtse College, Royal University of Bhutan	Autumn 1996–Spring 1997
<b>** Confidential Operations at both the Departmental &amp; Institute levels</b>	<b>Jan 2004 - as on date</b>

Professional / Personal Affiliations and Reviewer

**Academic / Professional:**

1. Association for Learning Technologies (ALT), Oxford, UK
2. International Association of Business Communicators (IABC), San Fransisco, California, USA
3. Multi - Ethnic Literatures of the World, MELOW - India
4. Vidyasagar University English Teachers' Consortium (VUETC), Midnapore
5. University Grants Commission (UGC), New Delhi
6. English Language Teachers Association of India (ELTAI), Chennai
7. Indian Society for Technical Education (ISTE), New Delhi
8. Indian Association for Commonwealth Literature and Language Studies (IACLALS), New Delhi
9. Association for Business Communication (ABC), NY, USA
10. International Association for the Teachers of English as a Foreign Language (IATEFL), University of Kent, UK
11. Multi - Ethnic Literatures of the US, MELUS - India
12. All India English Teachers' Conference (AIETC)
13. Indian Association for English Studies (IAES)
14. Indo - American Center for International Studies (IACIS), Hyderabad, (Formerly the American Studies Research Center - ASRC)
15. National Library, Kolkata

**Personal:**

1. Advisor, Gopali Youth Welfare Society (GYWS), India's largest NGO (run by IIT Students), Salua, Kharagpur
2. Advisor, English & Communication Skills, Student Welfare Group, Technology Students Gymkhana, IIT Kharagpur
3. Heartfulness Institute Inc. (Non-Profit Organization), New York & Hyderabad
4. Shri Ram Chandra Mission (SRCM), Chennai
5. Sahaj Marg Spirituality Foundation (SMSF), Chennai
6. Chinmaya Mission, Mumbai
7. All India Equality Forum (AIEF)
8. International Society for Krishna Consciousness (ISKCON), Nabadwip Dham
9. Sri Aurobindo Society (SAS), Pondicherry
10. Alumni Association, Jadavpur University & National Council of Education (NCE), West Bengal
11. Association of Voluntary Blood Donors, West Bengal (AVBDWB)
12. Indian Red Cross Society (IRCS)
13. Friends of Ferry, an auxiliary organization to support Foundation of Economic Rehabilitation of Rural Youth (FERRY), a non - political, non - profit making voluntary organization involved in imparting vocational training to rural youth towards guiding them to be self - reliant, Kolkata

**Reviewer:**

- ICIST 2011, International Conference on Information Systems and Technology 2011, 16<sup>th</sup> - 17<sup>th</sup> May 2011, Lulu International Convention Center, Thrissur
- NITrutsav 2008, NIT Rourkela, Orissa
- ICIST 2007, International Conference on Information Systems and Technology 2007, 14<sup>th</sup> - 15<sup>th</sup> December 2007, Hotel Elite International, Thrissur

**Extra - Curricular Activities & Interests**

- **Conducted 60 Voluntary & totally free of charge Meditation Training Workshops (1-3 days) during May 2016 to Mar. 2018, and still continuing as on date**
- **3 day Residential & Spiritual Retreat on KAUSHALAM X - A Tryst with the Inner Leader, at Heartfulness Meditation Centre, SATKHOL, Uttarakhand, 12<sup>th</sup> - 14<sup>th</sup> October 2018**
- **Active Volunteer & Faculty Advisor, Gopali Youth Welfare Society (GYWS) Salua, India's largest student run NGO (by IIT Kharagpur Students), 2016 - ongoing**
- **Active Voluntary (Non - Remunerated) Blood Donor (with a definite gap of minimum three months) at Blood Donation camps**
- **Senior Diploma, Hindustani Vocal Music, Bangiya Sangeet Parishad, 1984**
- **Senior Diploma, Hindustani Vocal Music, Prayag Sangeet Samiti, Allahabad, 1984**
- **Sangeet Bibhakar, Hindustani Vocal Music, Bangiya Sangeet Parishad, 1985, affiliated to Rabindra Bharati University, Kolkata**
- **Certificate of Honour, A Grade, Basic Rock Climbing Course, Matha Buru Hills, Purulia, awarded by the Jadavpur University Mountaineering & Hiking Club (JUMHC), February 1991**
- **Active Member, JUMHC, 1990 - 1992, Jadavpur University, Kolkata**
- **Life Member, Friends of Ferry, an auxiliary organization to support Foundation of Economic Rehabilitation of Rural Youth (FERRY), a non - political, non - profit making voluntary organization involved in imparting vocational training to rural youth towards guiding them to be self - reliant, Kolkata**