

Curriculum-vitae



1. Name: Damodar Suar
2. Date of birth: 14 January 1954
3. Present address: Department of Humanities and Social Sciences (HSS), IIT Kharagpur, Kharagpur 721 302 (WB).
4. Educational qualifications: (c) Ph.D., IIT Kharagpur, 1990.
(b) M.A. (Psy.), First class, 1978, Utkal University.
(a) B.A. (Psy. Hon.), First class with Dist., Utkal University, 1976.
5. Domain knowledge: Social and organizational psychology
- 6.1 Subjects taught: Applied organizational psychology, Basic business statistics lab, Compensation Management, Human behaviour and management, Industrial relations, Individual and group dynamics, Leadership, Measurement of happiness, Psychological testing and measurement, Research methodology, Science of happiness, Happiness at work
- 6.2 Teaching assessment by students (2014-15 Spring to 2019-20 Spring as per IIT Kharagpur ERP records): 3.85 on a five-point scale of 1-5.
- 7.1 Publications: (c) 5 Books (1 sole-authored, 1 three-authored, and 3 co-edited),
(b) **17** (16+ 1 in textbook development Committee) Book chapters,
(a) **133** *peer-reviewed* articles.
- 7.4 Editorial work: (c) *Editor-in-Chief, Psychological Studies* (Springer), Jan. 2016-March 2020.
(b) *Associate Editor, Psychological Studies, Jan 2002-Dec. 2015.*
(a) *Ad-hoc reviewer* of psychology and management journals of *Emerald, Springer, and Elsevier* since 2000.
- 7.2 Citations of the publications: **3,189** (as per Google scholar till 12/09/2020)
- 7.3. Thesis supervised: (d) Collaborator **2** PDF (c) **32** Ph. D., (b) **2** MS (a) **100+** Master's level thesis
- 7.5 Involvement in projects: (b) **43** *research/ consultancy projects*, (a) **30** projects as *PI or Co-PI*
- 8.0 Programme coordinated: (c) **3** Conferences, (b) **31** Training programmes/Workshops, (a) Invited symposium organised in International Congress of Psychology/others: **03**
10. Biography pub. and award: (e) Fellow, National Academy of Psychology (FNA_{Psy}) India since 1 January 2019
(d) Biography published in *Marquis Who's Who in the World, 2015.*
(c) *Bharat Jyoti Award: Certificate of Excellence* from India International Friendship Society on May 2008.
(b) Biography published in *Man of Achievement*, International Biographical Centre, Cambridge, England

(a) *Gold Medal* in 1978 from Utkal University for the first class first position in Psychology at MA level.

11. Work experience:

36 years in teaching, research, and consultancy, training, and administration

Academic Position

(l) Visiting Professor, 1 February 2019-present

(k) *Higher Academic Grade Professor (HAG)*, August 2010-31 January 2019

(j) *Visiting Faculty*, IIM Ranchi, June 2017- August 2017.

(i) *Member*, Rekhi Centre of Excellence for the Science of Happiness, IIT Kharagpur, 2016-Present.

(h) *Adjunct Faculty*, Department of Humanities, Social Sciences and Management, IIT Bhubaneswar, Jan. 2016-June 2016.

(g) *Joint Faculty*, Vinod Gupta School of Management, IIT Kharagpur, April 2008-Present.

(f) *Professor*, Department of Humanities and Social Sciences, IIT Kharagpur, Aug. 2004-July 2010 (6 years).

(e) *Associate Professor*, IIT Kharagpur, Aug. 2000-Aug. 2004, (4 years).

(d) *Assistant Professor*, IIT Kharagpur, Sept. 1995-Aug. 2000 (5 years).

(c) *Visiting Lecturer*, IIT Kharagpur, Oct. 1994-Aug.1995 (10 months).

(b) *Lecturer*, Xavier Institute of Social Service, Ranchi; Jan. 1987-Oct 1994 (7 year and 10 months).

(a) *Research Assistant*, National Institute of Social Work and Social Sciences, Bhubaneswar; Nov. 1979-Nov. 1981 (2 years).

Administration

(I) *IIT Kharagpur:*

(f) *Head of the Department, HSS, IIT Kharagpur*, October 2007-October 2010 (Introduced the MHRM in Department of HSS during headship)

(e) *Senate Elected Member, Research Programme and Evaluation Committee (RPEC)*, March 2016-June 2018; Central Library, 2008-2010.

(d) *Research Scholar Coordinator* of the Department of Humanities & Social Sciences, 2008-2015.

(c) *Chairperson for "Teachers' Evaluation Form" development* for Theory and Practical classes in 2009 and 2014.

(b) *Member of Selection Committee* for Ministerial staff from 2004-2012, *Member of Vigilance Committee, Departmental Administrative Committee, Purchase Committee, Members of Equivalence Committee 2012-2015, Internal Complaint Committee* of the Institute, June 2014- June 2017

(a) *Course Co-coordinator of Psychology* from 1994-2000, 2004-2006, *Chairperson for MHRM Course* of the Department of HSS, 2009-2010.

(2) *Beyond IIT Kharagpur*

(d) *Deputy Director*, Research and Planning Department, Xavier Institute of Social Service (XISS), Ranchi, January 1987- October 1994.

(c) *President*, National Academy of Psychology (NAOP) India Jan 2016-Dec 2016; *President Elect*, National Academy of Psychology (NAOP), India, Jan 2015-Dec 2015.

(b) *Secretary General* of National Academy of Psychology (NAOP) India from Jan 2011- Dec 2014.

(a) Nominated Member of the *Working Committee, Academic Committee, and Publication Committee* of NAOP since 2003.

(Except 7.3(a), details from 7-11, see the attached pages)

Date: 11/09/2020

(Damodar Suar)

PUBLICATIONS

Editor-in-Chief (Jan. 2016-March 2020). *Psychological Studies* (Springer)

(a) Book

- Dash, A.K., Patnaik, P., & Suar, D. (2017, in press). The cultural strategy of Indian television advertising. London: Cambridge Scholar Publishing.
- Patnaik, P., Chopra Chatterjee, S., & Suar, D. (Eds.). (2009). *Time in Indian culture: Diverse perspectives*. New Delhi: DK Printworld.
- Sharan, M. B., & Suar, D. (Eds.). (2003, 2008 first impression). *Management through interpersonal relationships*. Mumbai: Jaico Publishing.
- Sharan, M. B., & Suar, D. (Eds.). (2007). *Psychology matters: Development, health and organization*. New Delhi: Allied Publishers.
- Suar, D. (1992). *Psychological aspects of polarisation phenomenon*. New Delhi: Concept.

Text book Development Committee

- NCERT Board (Tripathi, R.C., Prakash, A., Suar, D., Thapa, K., Krishnan, L., Srivastava, N., Singh, P., Mishra, R.C., Rao, S.L., Arora, S., Gulati, S., Dash, U.N., Sibia, A., & Mishra, P. K.)(2007). *Psychology: Textbook for class XII*. New Delhi: NCERT.

(b) Chapter in Edited Book

- Hota, L.B., & Suar, D. (2014). Post-displacement risk and reconstruction of livelihood in tribal and non-tribal dominated dam projects. In M. C. Behera & J. Basar (Eds.), *Resources, tribes, and development* (pp.95-124), New Delhi: Rawat Publications.
- Suar, D. (2013). Valuing the values. In D. P. Chattopadhyaya & G. Misra (Eds.), *Psychology and psychoanalysis* (Vol. 13, part 3, pp. 957-988). New Delhi: Centre for Studies in Civilization for the Project of History of Indian Science, Philosophy and Culture.
- Prasad H. C. S., & Suar, D. (2012). What factors influence software professionals' performance and do need for achievement and need for power moderate performance? In R. K. Pradhan & N. S. Thingujam (Eds.), *Emotional intelligence: Optimizing human performance at work* (pp.97-146). Saarbrücken: LAP LAMBERT.

- Suar, D. (2012). Disaster and trauma: Who suffers and who recovers from trauma, and how? In A. K. Dalal & G. Misra (Eds.), *New directions in health psychology* (pp. 429-468). Los Angeles: Sage.
- Suar, D., & Puhan B. N. (2011). Quantitative methods in psychology. In G. Misra (Ed.), *Psychology in India, Volume 4: Theoretical and methodological developments* (pp. 273-338). Indian Council of Social Science Research, New Delhi: Pearson Education.
- Suar, D. (2008). Development of social research since independence. In A. Prasad, R. Mukherjee, & B.A. Ekka (Eds.), *Social research methodologies in action: Vol. II. Strategies of development research* (pp. 353-369). Ranchi: Xavier Institute of Social Service.
- Misra, S., & Suar, D. (2007). Corporate social responsibility: From principles to practice. In M. B. Sharan & D. Suar (Eds.), *Psychology matters: Development, health and organization* (pp. 140-150). New Delhi: Allied Publishers.
- Suar, D., Sinha, H., & Hota, L. B., (2007). Natural resources, sustainable development and disadvantaged people. In N.C. Nayak, K. Goswami, & B. Chatterjee (Eds.), *Economic reforms, human welfare and sustainable development in India* (pp. 197-206). New Delhi: New Century.
- Suar, D., Hota, L. B., & Sinha, H. (2005). Non-governmental organisations in rural development. In M. C. Behera (Ed.), *Globalising rural development: Competing paradigms and emerging realities* (pp. 160-182). New Delhi/Thousand Oaks/ London: Sage.
- Suar, D. (2005). Institutionalization of ethics in business. In A. Das Gupta (Ed.), *Human values in management* (pp.19-38). Aldershot, England: Ashgate.
- Sinha, H., & Suar, D. (2005). How can participation dilemma be resolved in forest management? In M. C. Behera (Ed.), *Globalisation and rural development: Understanding new development paradigm* (pp. 102-119). New Delhi: Commonwealth.
- Patil, N. V., & Suar, D. (2004). Computer-based training in perspective. In S. Reddy (Ed.), *E-learning and technology: New opportunities in training and development* (pp. 120-131). Hyderabad: ICFAI University Press.
- Suar, D. (2003, 2008 first impression). Self-development through renewal. In M. B. Sharan & D. Suar (Eds.), *Management through interpersonal relationships* (pp. 242-275, pp. 181-207). Mumbai: Jaico Publishing.
- Suar, D. (2003, 2008 first impression). Work motivation: Principles and practices. In M. B. Sharan & D. Suar (Eds.), *Management through interpersonal relationships* (pp. 170-207, pp.125-154). Mumbai: Jaico Publishing.

- Suar, D. (2000). *Self-reliant development of disadvantaged rural people and the role of development professionals*. In A. K. Mohanty & G. Misra (Eds.), *Psychology of poverty and disadvantage* (pp. 241-258). New Delhi: Concept Publishing Company.
- Suar, D. (1995). Discrimination against the girl child. In R. C. Heredia & E. Mathias (Eds.), *The family in a changing world: Women, children and strategies of intervention* (pp. 146-161). New Delhi: Indian Social Institute.

(c) Publications: Academic Journal

2020

- Suar, D., Jha, A. K., Das, S.S., Alat, P., & Patnaik, P. (2020). What do millennials think of their past, present, and future happiness, and where does their happiness reside? *Journal of Constructivist Psychology*, <https://doi.org/10.1080/10720537.2020.1805657>.
- Bhuyan, B., Sahoo, B. K., & Suar, D. (2020). Nutritional status, poverty, and relative deprivation among socio-economic and gender groups in India: Is the growth inclusive? *World Development Perspectives*. <https://doi.org/10.1016/j.wdp.2020.100180>.
- Bhuyan, B., Sahoo, B.K. & Suar, D. (2020). Quantile regression analysis of predictors of calorie demand in India: An implication for sustainable development goals. *Journal of Quantitative Economics*. <https://doi.org/10.1007/s40953-020-00200-4>
- Bhuyan, B., Sahoo, B. K., & Suar, D. (2020). Food insecurity dynamics in India: A synthetic panel approach. *Social Sciences & Humanities Open*, 2(1), 1-14.
<https://doi.org/10.1016/j.ssaho.2020.100029>
- Bhuyan, B., Sahoo, B. K., & Suar, D. (2020). Calorie decomposition by gender, cast, and religion in India: An entitlement approach. *The Singapore Economic Review*. Revision Submitted
- Patnaik, P., & Suar, D. (2020). Does corporate governance affect CEO compensation in Indian manufacturing firms? *Journal of Public Affairs*, 20:e2115. <https://doi.org/10.1002/pa.2115>
- Alat, P., & Suar, D. (2020). Flexible leadership in the manufacturing sector. *International Journal of Organization Theory & Behavior*, 23(1), 23-42. <https://doi.org/10.1108/IJOTB-08-2018-0093>

2019

- Patnaik, P., & Suar, D. (2019). Analyses of publications on compensation management from 2004 to 2017. *Compensation & Benefits Review*, 51(2), 55-76. doi: 10.1177/0886368719860673
- Suar, D., Jha, A. K., Das, S. S., & Alat, P. (2019). The structure and predictors of subjective well-being among millennials in India. *Cogent Psychology*, 6 (1), 1-18.
<https://doi.org/10.1080/23311908.2019.1584083>

2018

Kumar, R., Suar, D. & Mishra, P. (2018). Characteristics for the effectiveness of women's self-help groups in Bihar. *Voluntas: International Journal of Voluntary and Non-Profit Sector*, 29(6), 1283-1299. <https://doi.org/10.1007/s11266-018-9995-9>

Ray, S., Suar, D., & Mukhopadhyay, S. (2018). Are senior citizens resources? A qualitative inquiry. *Journal of Geriatric Care and Research*, 5(2), 43-51.

Kumar, A., Suar, D., & Sahoo, B. K. (2018). National Food Security Act, 2013: Problems and prospects. *Social Action*, 68 (3), 265-275.

Biswas, M. K., & Suar, D. (2018). Employer branding in B2B and B2C companies in India: A qualitative perspective. *South Asian Journal of Human Resources Management*, 5 (1), 76-95.

2017

Suar, D., Das, S. S., Alat, P., & Kumar, R. (2017). Exposure, loss, and support predicting the dimensions of posttsunami trauma. *Journal of Loss and Trauma*, 22 (5), 427-439.

Suar, D., Alat, P., & Das, S. S. (2017). Attachment styles predicting posttsunami trauma: The mediating effects of coping. *Psychological Studies*, 62 (2), 160-167.

Gochhayat, J., Giri, V. N., & Suar, D. (2017). Influence of organizational culture on organizational effectiveness: The mediating role of organizational communication. *Global Business Review*, 18 (3), 691-702.

Gochhayat, J., Giri, V. N., & Suar, D. (2017). Multilevel leadership and organizational effectiveness in Indian technical education: The mediating role of organizational communication, culture and power. *International Journal of Leadership in Education*, 20 (4), 491-505.

Kumar, R., Suar, D., & Singh, S. K. (2017). Regional differences, socio-demographics, and hidden population of HIV/AIDS in India. *AIDS Care*, 29(2), 204-208.

2016

Suar, D., & Gochhayat, J. (2016). Influence of biological sex and gender roles on ethicality. *Journal of Business Ethics*, 134(2), 199-208.

Suar, D., Gochhayat, J., & Suar, J. (2016). Influence of self-esteem on ethical behaviours and corporate responsibility values: The mediating role of power-distance. *Global Business Review*, 17(6), 1401-1411.

Biswas, M. K., & Suar, D. (2016). Antecedents and consequences of employer branding. *Journal of Business Ethics*, 136(1), 57-72.

Misra, I., Suar, D., & Mandal, M. K. (2016). Structure of lateralization: Evidence from peripheral and central measures. *Indian Journal of Health and Wellbeing*, 7(1), 1-8.

Dash, A. K., Patnaik, P., & Suar, D. (2016). A multimodal discourse analysis of glocalization and cultural identity in three Indian TV commercials. *Discourse & Communication, 10*(3), 209-234.

Suar, D., Das, S. S., Alat, P., & Suar, J. (2016). Exposure, resource loss, and posttsunami trauma. *Journal of Loss and Trauma, 21*(5) 421-432.

2015

Suar, D., Mishra, S., & Mishra, S. (2015). Enhancement bias in portrayal of self and others on personality traits: A test of two explanations. *Psychological Studies, 60*(2), 232-238.

Mohanty, S. N., Pratihari, D.K., & Suar, D. (2015). Influence of mood states on information processing during decision making using fuzzy reasoning tool and neuro-fuzzy system based on Mamdani approach. *International Journal of Fuzzy Computation and Modelling, 1*(3), 252-268.

Suar, D., Das, S. S., & Alat, P. (2015). Bereavement, postdisaster trauma, and behavioral changes in tsunami survivors. *Death Studies, 39*(4), 226-233.

2014

Mohanty, S. N., & Suar, D. (2014). Decision making under uncertainty and information processing in positive and negative mood states. *Psychological Reports, 115*(1), 91-105.

Kar, S., & Suar, D. (2014). Role of burnout in the relationship between job demands and job outcomes among Indian nurses. *Vikalpa: The Journal for Decision Makers, 39*(4), 23-37.

Purkait, A., De, S.K., & Suar, D. (2014). An empirical investigation of the factors that influence Internet user's ability to correctly identify a phishing website. *Information Management & Computer Security, 22* (3), 194-234.

Dasgupta, S.A., Suar, D., & Singh, S. (2014). Managerial communication practices and employees' attitudes and behaviour: A qualitative study. *Corporate Communications: An International Journal, 19*(3), 287-302.

Suar, D. (2014). Ethics in teaching. *Journal of Human Values, 20* (2), 117-127.

Prasad H. C. S., Suar, D., & Taraban, R. (2014). Antecedents and moderators of software professionals' performance. *SAGE Open, 4*, 1-17. Doi:10.1177/2158244014521436

2013

Suar, D., Mandal, M. K., Misra, I., & Suman, S. (2013). Patterns of hand preference and unintentional injuries among Indian attempted hand switchers and hand non-switchers. *Laterality: Asymmetries of Body, Brain and Cognition, 18*(6), 652-670.

Mohanty, S. N., & Suar, D. (2013). Influence of mood states, group discussion, and interpersonal comparison on change in decision-making and information processing. *International Journal of Decision Sciences, Risk and Management, 5*(2), 101-123.

- Biswas, M., & Suar, D. (2013). Which employees' values matter most in the creation of employer branding? *Journal of Marketing Development and Competitiveness*, 7(1), 93-102.
- Taraban, R., Suar, D., & Oliver, K. (2013). Information literacy of U.S. and Indian engineering undergraduates. *SpringerPlus*, 2(224), 1-12.
- Mishra, S., & Suar, D. (2013). Salience and corporate responsibility towards natural environment and financial performance of Indian manufacturing firms. *Journal of Global Responsibility*, 4(1), 44-61.
- Mohanty, S. N., & Suar, D. (2013). Decision-making in positive and negative prospects: Influence of certainty and affectivity. *International Journal of Advances in Psychology*, 2(1), 19-28.
- Singh, P., & Suar, D. (2013). Health consequences and buffers of job burnout among Indian software developers. *Psychological Studies*, 58(1), 20-32.
- Dasgupta, S.A., Suar, D., & Singh, S. (2013). Impact of managerial communication styles on employees' attitudes and behaviours. *Employee Relations*, 35(2), 173-199.

2012

- Mishra, S., & Suar, D. (2012). Effects of anxiety, disaster education, and resources on disaster preparedness behaviour. *Journal of Applied Social Psychology*, 42 (5), 1069-1087.
- Hazra, A. K., Patnaik, P., & Suar, D. (2012). Influence of learning styles and academic achievement on performance and preference in different learning modes: An adaptive hypermedia approach. *IEEE Xplore*, 1-7.
- Mandal, M. K., Sabharwal, A., Misra, I., Suman, S., & Suar, D. (2012). Mixed-sided individuals with neuroticism sustain more unintentional injuries in India. *International Journal of Psychology*, 47(4), 296-304.
- Shiva, M.S.A.M., & Suar, D. (2012). Transformational leadership, organizational effectiveness, and programme outcomes in non-governmental organizations. *Voluntas: International Journal of Voluntary and Non-profit Sector*, 23(3), 684-710.
- Shiva, M. S. A. M., Suar, D., & Roy, S. (2012). Antecedents of non-governmental organizations' effectiveness. *International Journal of Research in Computer Application & Management*. 2(1), 1-8.
- Singh, P., Suar, D., & Leiter, M.P. (2012). Antecedents, work-related consequences, and buffers of job burnout among Indian software developers. *Journal of Leadership & Organizational Studies*, 19(1), 83-104.

2011

- Mishra, S., Suar, D., & Paton, D. (2011). Self-esteem and sense of mastery influencing disaster preparedness behaviour. *Australasian Journal of Disaster and Trauma Studies*, 1 (ISSN: 1174-4707, web-based journal).
- Hota, L. B., & Suar, D. (2011). Displacement and resettlement in tribal and non-tribal dominated dam projects of Orissa: Who reconstructs livelihood and how? *Psychology and Developing Societies*, 23 (1), 85-120.
- Misra, I., Suar, D., & Mandal, M. K. (2011). Lateralization effects across sensory fields and stimulus types among males. *Studia Psychologica*, 53 (1), 13-26.

2010

- Mishra, S., & Suar, D. (2010). Does corporate social responsibility influence firm performance of Indian companies? *Journal of Business Ethics*, 95 (4), 571-601.
- Lenka, U., Suar, D., & Mohapatra, P. K. J. (2010). Customer satisfaction in Indian commercial banks through total quality management approach. *Total Quality Management and Business Excellence*, 21 (12), 1315-1341.
- Shiva, M.S.A.M., & Suar, D. (2010). Leadership, LMX, commitment and NGO effectiveness: Transformational leadership, leader-member exchange, organizational commitment, organizational effectiveness and programme outcomes in non-governmental organizations. *International Journal of Rural Management*, 6(1), 117-150.
- Sahoo, R., & Suar, D. (2010). Influence of social environment on young carers, assistance and consequences of caregiving. *Psychological Studies*, 55(4), 323-329.
- Prasad H. C., Shiva, & Suar, D. (2010). Performance assessment of Indian software professionals. *Journal of Advances in Management Research*, 7(2), 176-193.
- Suar, D., Das, N., & Hota, L.B. (2010). Social indicators affecting post-tsunami trauma of survivors. *Journal of Health Management*, 12 (4), 483-500.
- Bhushan, B., Suar, D., & Mandal, M.K. (2010). Handedness and handwriting: Are they related? *International Handwriting Analysis Review*, 5(1), 1-8.
- Misra, I., Suar, D., & Mandal, M.K. (2010). Revisiting the relationship between hand preference and lateral eye movement. *Psychological Test and Assessment Modeling*, 52 (3), 261-271.
- Suar, D., & Khuntia, R. (2010). Influence of personal values and value congruence on unethical practices and work behaviour. *Journal of Business Ethics*, 97 (3), 443-460.
- Mishra, S., & Suar, D. (2010). Do stakeholder management strategy and salience influence corporate social responsibility in Indian companies? *Social Responsibility Journal*, 6 (2), 306-327.

- Singh, P., & Suar, D. (2010). Antecedents and consequences of job burnout among Indian software developers. *Indian Journal of Training and Development*, 40 (1), 65-74.
- Dash, A.K., Pattnaik, P., Suar, D. (2010). Cultural hybridity in Indian television commercials—State of the art to future technology. *Media Watch*, 1 (1), 1-6.
- Lenka, U, Suar, D., & Mohapatra, P. K. J. (2010). Soft and hard aspects of quality management practices influencing service quality and customer satisfaction in manufacturing-oriented services. *Global Business Review*, 11 (1), 79-101.
- Kumar, S. Misra, S., Suman, S., Suar, D., & Mandal, M. K. (2010). Interrelationship of limb dominance and sensory function across age. *International Journal of Neuroscience*, 120 (2), 110-114.
- Mishra, S., Mazumdar, S., & Suar, D. (2010). Place attachment and flood preparedness. *Journal of Environmental Psychology*, 30 (2), 187-197.
- 2009**
- Mishra, S., Suar, D., & Paton, D. (2009). Is externality a mediator of experience-behaviour and information-action hypothesis in disaster preparedness? *Journal of Pacific Rim Psychology*, 3 (1), 11-19.
- Dwivedy, A.K., Patnaik, P., & Suar, D. (2009). Audience response to gender role portrayals in Indian advertisements. *Journal of Creative Communications*, 4(2), 65-85.
- Dwivedy, A.K., Patnaik, P., & Suar, D. (2009). Role portrayals of men and women in print ads. *Psychological Studies*, 54 (2), 171-183.
- Sahoo, R., & Suar, D. (2009). Do young carers deserve justice? Young caring in the context of illness. *Psychology and Developing Societies*, 21 (1), 133-150.
- Patra, A., & Suar, D. (2009). Factors influencing happiness and satisfaction in single and dual-career families. *Indian Journal of Industrial Relations*, 44 (4), 672-686.
- Lenka, U, Suar, D., & Mohapatra, P. K. J. (2009). Service quality, customer satisfaction, and customer loyalty in Indian commercial banks. *Journal of Entrepreneurship*, 18 (1), 47-64.
- 2008**
- Mohapatra, B., & Suar, D. (2008). Technological capital and sustainable livelihood: Does technological capital of watershed influence sustainable livelihood? *International Journal of Rural Management*, 4(1 & 2), 213-236.
- Hota, L. B., & Suar, D. (2008). Involuntary resettlement in dam projects of Orissa: Risk and reconstruction. *Eastern Anthropologist*, 61(3), 347-385.
- Suar, D., Das, N., Hota, L. B., & Prasad, H.C.S. (2008). Do age and gender influence psychological distress? Evidence from two disasters. *Psychological Studies*, 53 (2&3), 226-232.

- Patra, A., & Suar, D. (2008). Polychronic attitude and household activities in single- and dual-career families. *Indian Journal of Social Work, 69* (1), 55-63.
- Misra, I., Suar, D., & Mandal, M.K. (2008). How good people are at estimating their own performance? A study of the relationship between hand preference and motor performance. *Psychology and Developing Societies, 20* (1), 111-125.
- Lenka, U., & Suar, D. (2008). A holistic model of total quality management in services. *The Icfaiian Journal of Management Research, 7* (3), 56-72.
- Suar, D., Misra, I., Mandal, M.K., & Suman, S. (2008). Influence of socio-cultural factors on handedness and footedness. *Psychological Studies, 53* (1), 28-33.

2007

- Suar, D., Mandal, M. K., Misra, I., & Suman, S. (2007). Lifespan trends of side bias in India. *Laterality: Asymmetries of Body, Brain and Cognition, 12* (4), 302-320.
- Patra, A., & Suar, D. (2007). Adjustment and relationship in single- and dual-career families. *Psychological Studies, 52* (4), 339-344.
- Mishra, S., & Suar, D. (2007). Do lessons people learn determine disaster cognition and preparedness? *Psychology and Developing Societies, 19* (2), 143-159.
- Suar, D., Mishra, S., & Khuntia, R. (2007). Placing age difference in the context of Orissa supercyclone: Who experiences psychological distress? *Asian Journal of Social Psychology, 10* (2), 117-122.

2006

- Suar, D., Tewari, H. R., & Chaturbedi, K. R. (2006). Subordinates' perception of leadership styles and their work behaviour. *Psychology and Developing Societies, 18* (1), 95-114.
- Sinha, H., & Suar, D. (2006). Factors affecting people's participation in community based forest management. *Journal of Rural Development, 25*(1), 77-102.

2005

- Mishra, S., & Suar, D. (2005). Dependence proneness influencing disaster preparedness behaviour. *Psychological Studies, 50* (2&3), 250-254.
- Mishra, S., & Suar, D. (2005). Age, family and income influencing disaster preparedness behaviour. *Psychological Studies, 50* (4), 322-326.
- Misra, S., & Suar, D. (2005). Development and partnership. *Journal of Rural Development, 24* (4), 545-554.
- Sinha, H., & Suar, D. (2005). Leadership and people's participation in community forestry. *International Journal of Rural Management, 1* (1), 125-143.

Suar, D., & Kar, S. (2005). Social and behavioural consequences of Orissa supercyclone. *Journal of Health Management, 7* (2), 263-275.

2004

Suar, D. (2004). Disaster and emotion. *Psychological Studies, 49* (2 &3), 177-184.

Suar, D., & Misra, G. (2004). Editorial. *Psychological Studies, 49* (2&3), iii-iv.

Suar, D., & Khuntia, R. (2004). Caste, education, family and stress disorders in Orissa supercyclone. *Psychology and Developing Societies, 16* (1), 77-91.

Suar, D., & Khuntia, R. (2004). Does ethical climate influence unethical practices and work behaviour? *Journal of Human Values, 10* (1), 11-21.

Khuntia, R., & Suar, D. (2004). A scale to assess ethical leadership of Indian private and public sector managers. *Journal of Business Ethics, 49* (1), 13-26.

2003

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- 2000**
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- 1998**
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- 1997**
- Panda, B., Sharan, M. B., & Suar, D. (1997). Demographic and personality factors influencing marital happiness. *Man and Life*, 23(1-2), 45-56.
- Suar, D. (1997). Message generation exercise for implementation of tribal and rural development projects. *Indian Journal of Training and Development*, 27(4), 61-69.
- 1995**
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- Suar, D., & Prasad, S. K. (1995). The vital role of NGOs. *Social Welfare*, 41 (10), 16-17.
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- Suar, D., & Sharan, M. B. (1994). Antecedents of job satisfaction: An exploratory study. *The Creative Psychologist*, 6 (1 & 2), 17-24.
- Suar, D. (1994). Social audit of community development activities of CCL in Jharkhand. *Social Change*, 24 (1 & 2), 129-137.
- 1993**
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- 1992**
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1989

Suar, D., Panda, B., & Sharan, M. B. (1989). Value comparison, organisational identification and job satisfaction among hospital employees. *The Creative Psychologist*, 1 (2), 69-80.

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1988

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1984

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1983

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(d) Book Review

Suar, D. (2008). (Book Review) Global age-friendly cities: A guide. *Indian Journal of Medical Research*, 127 (3), 507-508.

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Suar, D. (1997). (Book Review) The cultural context of leadership and power. *Indian Psychological Abstracts and Reviews*, 4 (2), 365-371.

Suar, D. (1993). (Book Review) Managing for innovation. *Indian Journal of Training and Development*, 23 (4), 76-78.

(e) PDF and Ph. D. Supervision

Candidate and Institution	Year	Topic	
<i>Fulbright Fellow, PDF</i>			Collaborator
2. Roman Taraban, Texas Tech University, Lubbock, TX USA, Fulbright	2009	<i>Problem solving and meta cognition among engineering undergraduates</i>	Damodar Suar
2. Tanamaya Bhattacharya., (PDF) IIT Bombay, HSS	2001	<i>Handedness and accidents</i>	Manas K Mandal Damodar Suar
<i>Ph. D</i>			Supervisor (s)
32. Biswabhusan Bhuyan HSS, IIT Kharagpur	2020 submitted	<i>Food security in India: Status, determinants, decomposition, and transition</i>	Damodar Suar Bimal K, Sahoo
31. Rajeev Kumar HSS, IIT Kharagpur	2019 submitted	<i>Precursors, moderators, outcome. and interventions in HIV/AIDs</i>	Damodar Suar
30. Kaylan Das VGSOM, IIT Kharagpur	2019	<i>Enablers of workforce agility, firm performance, and corporate reputation</i>	Susmita Mukhopadhyay Damodar Suar
29. Priya Alat HSS, IIT Kharagpur	2019	<i>Flexible leadership in the manufacturing sector: Leader attributes influencing leader effectiveness via behavioral complexity</i>	Damodar Suar
28. Sitanshu Sekhar Das HSS, IIT Kharagpur	2019	<i>A multistage model of leader effectiveness</i>	Damodar Suar
27. Aurobindo Kar VGSOM, IIT Kharagpur	2019	<i>Influence of integrated leadership on R&D outcomes and leader performance</i>	Biplab Datta Damodar Suar

26. Ritesh Kumar HSS, IIT Kharagpur	2018	<i>Effectiveness of women's self-help groups</i>	Damodar Suar Pulak Misra
25. Jyotiranjana Gochhayat HSS, IIT Kharagpur	2016	<i>Multilevel leadership and organizational effectiveness in Indian technical education</i>	Vijai N. Giri Damodar Suar
24. Monorama Nayak HSS, IIT Kharagpur	2016	<i>Perceptions and influence of emotions on judgment and decision-making in formal context</i>	Damodar Suar Priyadarshi Patnaik
23. Mukesh Biswas HSS, IIT Kharagpur	2015	<i>Antecedents and consequences of employer branding</i>	Damodar Suar
22. Sachi Nandan Mohanty VGSOM, IIT Kharagpur	2015	<i>Influence of emotion and cognition on decision-making under uncertainty</i>	Damodar Suar
21. Arnab Kumar Hazra HSS, IIT Kharagpur	2015	<i>Relevance of learning styles, multimedia principles, and pedagogical choice in the context of adaptive hypermedia</i>	Priyadarshi Patnaik Damodar Suar
20. Manish Thaplyal HSS, IIT Kharagpur	2013	<i>Role stress of locomotive pilots: Antecedents, mediators, consequences, and intervention</i>	Damodar Suar
19. Rojalini Sahoo HSS, IIT Kharagpur	2013	<i>Antecedents and consequences of informal young caregiving in families</i>	Damodar Suar
18. Amarendra Kumar Dash HSS, IIT Kharagpur	2012	<i>Advertising strategy and cultural blend: Glocal identities in Indian TV commercials</i>	Priyadarshi Patnaik Damodar Suar
17. Suryatapa Kar HSS, IIT Kharagpur	2012	<i>Antecedents, mediators, moderators, and consequences of burnout among Indian nurses</i>	Damodar Suar
16. Shilpee A. Dasgupta HSS, IIT Kharagpur	2012	<i>Impact of managerial communication on employees' attitudes and behaviours</i>	Seema Singh Damodar Suar
15. Ashish Kumar Dwivedy HSS, IIT Kharagpur	2011	<i>Gender role portrayals in Indian print advertisements and audience response to select role portrayals</i>	Priyadarshi Patnaik Damodar Suar

14. Biswajit Mohapatra HSS, IIT Kharagpur	2011	<i>Techno-managerial dimensions of watershed development and management influencing sustainable livelihood</i>	Damodar Suar
13. M. S. A. Mahalinga Shiva VGSOM, IIT Kharagpur	22011	<i>Antecedents and consequences of Indian NGO effectiveness</i>	Damodar Suar
12. Shiva Prasad H. C. HSS, IIT Kharagpur	2010	<i>Antecedents and moderators of Indian software professionals' performance</i>	Damodar Suar
11. Pankaj Singh HSS, IIT Kharagpur	2010	<i>Antecedents and consequences of job burnout among Indian software developers</i>	Damodar Suar
10. Laxmi Bilash Hota HSS, IIT Kharagpur	2009	<i>Involuntary displacement in dam projects of Orissa: Risk and reconstruction of livelihood</i>	Damodar Suar
9. Supriti Mishra HSS, IIT Kharagpur	2009	<i>Corporate social responsibility of Indian manufacturing firms: Some antecedents and consequences</i>	Damodar Suar
8. Usha Lenka HSS, IIT Kharagpur	2009	<i>Soft and hard aspects of quality management practices influencing customer satisfaction and loyalty in Indian commercial banks</i>	Damodar Suar Pratap K. J. Mohapatra
7. Indiwari Misra HSS, IIT Kharagpur	2009	<i>Assessment of functional laterality among left-, right-, and mixed-handers</i>	Damodar Suar Manas K. Mandal
6. Anathbandhu Patra HSS, IIT Kharagpur	2009	<i>Gender relations in single- and dual-career families</i>	Damodar Suar
5. Sasmita Mishra HSS, IIT Kharagpur	2006	<i>Psychological aspects of disaster preparedness</i>	Damodar Suar
4. Tanusree Dutta HSS, IIT Kharagpur	2004	<i>Handedness and footedness: A neuro-psychological account of performance and accident</i>	Manas K. Mandal Damodar Suar
3. Rooplekha Khuntia HSS, IIT Kharagpur	2004	<i>Determinants of unethical practices and work behaviour</i>	Damodar Suar
2. Himadri Sinha HSS, IIT Kharagpur	2003	<i>Some determinants of people's participation in community based forest management</i>	Damodar Suar

1. Kostubh R. Chaturbedi HSS, IIT Kharagpur	2000	<i>Subordinates' perception of leadership styles, their characteristics and work behaviour</i>	Hare R. Tewari Damodar Suar
<i>MS</i>			Supervisor(s)
2. Amit Kumar HSS, IIT Kharagpur	2018	<i>Social impact assessment of National Food Security Act, 2013</i>	Damodar Suar Bimal K. Sahoo
1. Junmoni Borgohain HSS, IIT Kharagpur	2017	<i>Continuous rating of emotions in Hindustani classical music: An exploration using web interfaces</i>	Damodar Suar Priyadarshi Patnaik

(f) Involvement in Research Project

(3) IIT Kharagpur, Department of HSS (1994-Present)

- *43. Development of volunteer screening tools for Madhya Pradesh, Anand Sansthan, Govt. of Madhya Pradesh.
- *42. Development of indices and measurement of well-being at Madhya Pradesh. Anand Sansthan, Govt. of Madhya Pradesh.
- *41. Development of index and measurement of happiness at New town Kolkata. New Town Kolkata Development Authority, 3, Major Arterial Road, New Town Kolkata.
- *40. Resilience, recovery and re-integration of psychological health in young adults (RRA). MHRD, Govt. of India.
- *39. Economic impact assessment of National food security act (ANA). MHRD, Govt. of India.
- *38. Social impact assessment of National food security act (SFA). MHRD, Govt. of India.
- *37. Decoding and exploring ancient classification of Indian music through machine learning method and audience response (ITA). MHRD, Govt. of India.
- *36. Setting up of Indian institute of corporate affairs. GOI, Ministry of Corporate Affairs, New Delhi, 2010.
- *35. Comprehensive socio-economic survey for Pakri Barwadih coal mining project area. NTPC, New Delhi, March, 2007.
- *34. Concept paper on disaster management, GOI, DRDO, New Delhi, March, 2008.
- *33. Side bias in motor proficiency: A human engineering programme for accident prevention and performance enhancement, GOI, DST, New Delhi, February, 2007.
- *32. Strategy for overtime reduction at Smelter Plant (NALCO), Anugul (IIT/SRIC/IEM/ 1999-2000/61), NALCO, Bhubaneswar, August, 2000.

*31. Study materials on human resources development. Joint Editor, CEP project, GOI: Ministry of HRD, May 1995.

*PI or Co-PI on the research/consultancy project.

(2) XISS, Ranchi Research Department (1987-1994)

*30. Surplus land distribution in five districts of Bihar. GOI: Ministry of Rural Development, October 1994.

*29. Socio-economic study of project affected families of Parej-east Opencast Project. CCL, Ranchi, September 1994.

28. Concurrent evaluation of JRY in 23 districts of Bihar. GOI: Ministry of Rural Development, June 1993 to June 1994.

*27. Survey report on evaluation of handpumps in eight districts of Bihar. PHED, Ranchi and UNICEF, Patna, November 1993.

26. Evaluation of TRYSEM. GOI: Ministry of Rural Development, February to August 1993.

*25. A baseline study of MCH/WEANE project in Jamshedpur counterpart. Catholic Relief Services: Calcutta, May 1992.

*24. A baseline study of MCH/WEANE project in Ranchi counterpart. Catholic Relief Services: Calcutta, May 1992.

*23. A baseline study of MCH/WEANE project. Catholic Relief Services: Calcutta, May 1992.

*22. Reports on demographic and socio-economic census for thermal power project at North Karanpura STPP. NTPC, New Delhi, February 1992.

*21. A study of the impact of ICDS programme on the S.T. and S.C. population in Bihar. GOI: DOWACD, October 1991.

*20. Social audit of community development activities of CCL. CCL, Ranchi, August 1991.

19. Final report on rehabilitation plan for 14 villages of S.M.P.P. (Bihar). July 1991.

18. Report on evaluation of self-employment programme for educated youths in Ranchi district. May 1991.

17. Action plan for rehabilitation of oustees of 14 villages of S.M.P.P. (Chandil dam area). May 1991.

16. Report on socio-economic situation of 14 villages of S.M.P.P. April 1991.

*15. Implementation of the Equal Remuneration Act, 1976 in the state of Bihar. GOI: DOWACD, December 1989.

14. Evaluation of I.R.D.P. in 19 districts of Bihar (Second and third round survey), 1987-1989. GOI:

Ministry of Rural Development.

13. Evaluation of N.R.E.P. in 18 districts of Bihar, 1987-1988. GOI: Ministry of Rural Development.

12. A report on socio-economic survey of proposed Gourandi Coal Mines Project area near Asansol. MECON, Ranchi, January 1989.

*11. A report on socio-economic survey of Ramgarh Coalfield area. CCL, Ranchi, May 1988.

*10. Report on socio-economic survey of West Bokaro Coalfield area. CCL, Ranchi, April 1988.

9. The traditional herbal medicine system of Chotanagpur: A study of its present status and future prospects. Tribal Development Commissioner, Ranchi, March 1988.

*8. Report on socio-economic survey of Magadh, Amarpalli area. CCL, Ranchi, November 1987.

7. Report on socio-economic survey of North Karanpura Coalfield area. CCL, Ranchi, March 1987.

*PI or Co-PI on the research/consultancy project.

(1) NISWASS, Bhubaneswar (1979-1981)

6. Integrated child development programme in Orissa.

5. Tribal crafts in Orissa.

4. Social inputs in area development in Phulbani District, Orissa.

3. A comprehensive plan for Dhamanagar Block in Balasore District, Orissa.

2. A comprehensive plan for Bhandaripokhari Block in Balasore District, Orissa.

1. Non-enrolment, nonattendance and dropout in the age group of 6-14 in Phulbani District, Orissa.

(g) Training Programmes Coordinated/Co-coordinated

(2) IIT Kharagpur

34. Dialogue on Writing a Publishable Manuscript, 20 December 2019, Annual Convention NAOP India 2019, Department of Applied Psychology, Pondicherry University.

33. Workshop on Structural Equation Modelling, 19 December 2019, Annual Convention NAOP India 2019, Preconference Workshop in the Department of Applied Psychology, Pondicherry University.

32. Qualitative and Quantitative Research Methodology, 17-22 May for Bhopal School of Social Sciences, Bhopal, Rekhi Centre of Excellence for the Science of Happiness, IIT Kharagpur.

31. Happiness and Wellbeing for CRPF Personnel: Train the Trainer Programme, 04, 08, & 18 March 2018. Rekhi Centre of Excellence for the Science of Happiness, IIT Kharagpur.

30. The Happy and Innovative Way to Workplace: Train the Trainer Programme (for SAIL), 29 January-4 February 2018. Rekhi Centre of Excellence for the Science of Happiness, IIT Kharagpur.

29. Structural Equation Modelling, 21 December 2017, Annual Convention of NAOP India 2017,

Preconference Workshop in the Department of HSS, IIT Kharagpur.

28. Happy Leaders and Happy Organizations: Corporate Leadership Workshop, 23 September, 2016.

27. Structural Equation Modelling, 28 December 2016, Annual Convention NAOP India 2016, Preconference Workshop in the Department of Management Studies, IIT Madras.

26. Structural Equation Modelling, 1-2 February 2016, Annual Convention of NAOP India 2016, Preconference Workshop, Dept of Psychology, Allahabad University.

25. Covariance-Based and Partial Least Squares Structural Equation Modelling, 11 December 2014, Annual Preconference Workshop of NAOP India 2014 at Indian Institute of Forest Management, Bhopal.

24. Advance Research Training on Structural Equation Modelling, 11-12 December 2013, Annual Preconference Workshop of NAOP India 2013 in the Department of Humanities & Social Sciences, NIT Rourkela.

23. How to write a Publishable Manuscript? 13 December 2011, Annual Conference Workshop of NAOP India 2011 in Institute of Rural Management Anand.

22. Advance Research Training on Structural Equation Modelling, 10-11 December 2011, Annual Preconference Workshop of NAOP India 2011 in Institute of Rural Management Anand.

21. Structural Equation Modeling, 10-11 December 2010, Annual Preconference Workshop of NAOP India 2010, in the Department of Humanities & Social Sciences, IIT Delhi.

20. Social Research Methodology and Data Analysis, 21 September to 4 October 2009 (Sponsored by MHRD/AICTE, New Delhi).

19. Human Resource Management, 28 August to 11 September 2009 at Bhubaneswar Extension Centre (Sponsored by MHRD/AICTE, New Delhi).

18. Small Industries Management Programme, 27 March to 30 June 2007 (Sponsored by SIDBI).

17. Small Industries Management Programme, 27 March to 30 June 2006 (Sponsored by SIDBI).

16. Small Industries Management Programme, 28 February to 4 June 2005 (Sponsored by SIDBI).

15. Small Industries Management Programme, 4 August to 7 November 2003 (Sponsored by SIDBI).

14. Interpersonal Skills, 25-28 November 2002.

13. Research Methodology and Computer Applications in Social Sciences, 29 July to 7 August 2002 (Sponsored by ICSSR, New Delhi).

12. Small Industries Management Programme, 5 March to 8 June 2001 (Sponsored by SIDBI).

11. Interpersonal Relationships, 18-20 October 2000.06. Human Relations Skills, 27-30 November '95.

10. Small Industries Management Assistant Programme, 7 February to 12 May 2000 (Sponsored by SIDBI).

9. Interpersonal Skills, 12-15 October '98.

8. Interpersonal Relationships, 17-20 December '96 at Bidhanbag Unit of BALCO, Asansol.

7. Interpersonal Relationships, 28-31 October '96 at BALCO, Korba.

6. Human Relations Skills, 27-30 November, '95.

(1) XISS, Ranchi

5. Human Relations Skill, 17-19 May '94.
4. Managerial Decision Making, 19-21 April '93.
3. Self-Analysis and Managerial Effectiveness, 22-24 March '92.
2. Survey of Socio-Economic Status, 18-20 March '91.
1. Basics of Socio-Economic Survey, 22-24 May '90.

(h) Conference Convener

3. Srivastava, K.B.L., & Suar D. (2017). 27th Annual Convention of the National Academy of Psychology (NAOP) India on *Psychology of Millennials*, December 22-24, 2017 at IIT Kharagpur.
2. Suar, D., & Pattanaik, P. (2016). International Workshop on Science of Happiness: Relevance in the Indian context. September 24-25, 2016, IIT Kharagpur
1. Sharan, M. B. & Suar, D. (2004). 14th Annual Conference of the National Academy of Psychology (NAOP) India on *Psychology and Development: Issues and Prospects*, February 26-28, 2004 at IIT Kharagpur.

(i) Invited International Symposium

3. (Chair) Suar, D. (2016). Disaster trauma, risk, and resilience. XXXI International Congress of Psychology held at Yokohama, Japan, 28 July 2016.
2. (Chair) Suar, D. (2009). Clinical and neuroscience issues in social psychology. VIII Biennial Conference of Asian Association of Social Psychology held in New Delhi, India, 11-14 December 2009. Abstracts: *Psychological Studies*, 54 (4), 267-269.
1. (Chair) Suar, D. (2008). Disaster trauma and intervention. XXIX International Congress of Psychology held at Berlin, Germany, 23 July 2008. Abstracts: *International Journal of Psychology*, 43 (3/4), 361-362.